



# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
375 N. WIGET LANE, SUITE 130  
WALNUT CREEK, CA 94598  
(530) 246-6430

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700

- ROBIN WIX, CHAIRMAN
- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

F.E. (ED) DWYER Jr, SECRETARY

## Review Committee Number 22278 Electric Operations – Restoration & Control – Fresno

Deborah Harper  
Company Member  
Local Investigating Committee

F.E. (Ed) Dwyer Jr  
Union Member  
Local Investigating Committee

### Subject of the Grievance

This case concerns the Company's denial to pay a missed meal at the double-time rate of pay instead of the one-and-one-half-time rate of pay at the conclusion of the pre-arranged overtime assignment.

### Facts of the Case

The grievant is a Troublemaker who worked Pre-arranged overtime (POT) on September 29, 2013, prior to the start of his regular shift. He earned a meal during the assignment and elected to take a missed meal payment. He was paid at the one-and-one-half-time rate of pay for the meal.

### Discussion

Union contends that the missed meal payment should be paid at the rate in place at the end of the employee's work day as has been past practice. Company contends that the missed meal payment should be paid at the rate in which it was earned during the employee's work day.

### Decision

The Committee agreed to close this case pending the outcome of Business Manager's grievance BM-10-07, (Grievance 20639), with the understanding that any remedy will include the grievant. The Business Manager's grievance is currently assigned to the Meals Committee for discussion.

### **For the Company:**

Robin Wix  
Laura Sellheim  
Rod Williams  
Tanya Moniz-Witten

### **For the Union:**

F.E. (Ed) Dwyer Jr.  
Jim Brager  
John Blaylock  
Karen Russell

Robin Wix                      7-10-14  
Robin Wix, Chairman                      Date  
Review Committee

F.E. (Ed) Dwyer Jr.                      7/10/14  
F.E. (Ed) Dwyer Jr, Secretary                      Date  
Review Committee