



# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CA 94177  
(650) 598-7567

RECEIVED by LU 1245  
November 18, 2013  
  
**CASE CLOSED  
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700

DOUG VEADER, CHAIRMAN  
☐ DECISION  
☐ LETTER DECISION  
☐ PRE-REVIEW REFERRAL

F.E. (ED) DWYER Jr, SECRETARY

## Review Committee Number 18948 Arbitration Case No. 295 Energy Delivery – Restoration – Richmond

Bryan Kauffman  
Company Member  
Local Investigating Committee

Joe Osterlund  
Union Member  
Local Investigating Committee

### Subject of the Grievance

Troubleman was terminated for misconduct while on an active DML.

### Facts of the Case

The grievant, with thirteen years of Company Service and six years as a Troubleman, was terminated on February 13, 2009 for misconduct.

The grievance was processed through the steps of the grievance procedure and is now at arbitration.

Prior to the scheduled arbitration date the grievant passed away.

### Discussion

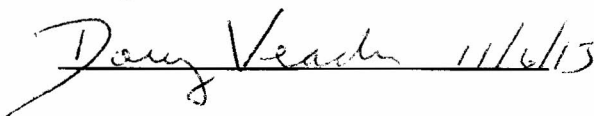
The parties continued to argue the case and discuss possible resolutions to the grievance. The Company agreed to pay the life insurance policy but as there was no beneficiary named Company could not administer the pension plan benefit.

### Decision

This case is considered closed without prejudice to the position of the parties.

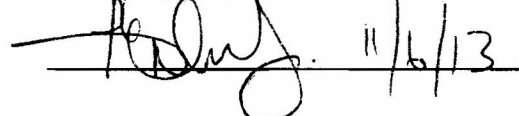
### **For the Company:**

Doug Veader

 11/6/13

### **For the Union:**

F.E. (Ed) Dwyer Jr.

 11/6/13