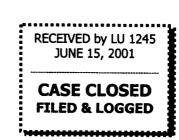


REVIEW COMMITTEE

PACIFIC GAS AND ELECTRIC COMPANY 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (925) 974-4282

MARGARET A. SHORT, CHAIRMAN

DECISION LETTER DECISION PRE-REVIEW REFERRAL



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 VVALNUT CREEK, CALIFORNIA 94596 (925) 933-6060 SALIM A. TAMIMI, SECRETARY

IBE

Review Committee No. 11148 ISTS – Central Coast - Salinas

Paula Jean Company Member Local Investigating Committee

Bill Brill Union Member Local Investigating Committee

Subject of the Grievance

This case concerns the installation of phone car kits in Company vehicles by a contractor. Union alleges Telecommunications Technicians should have performed the work.

Facts of the Case

In 1998, Company initiated a program (PG&E Wireless Project) to replace existing cellular telephones with PCS phones that could provide both voice and paging services at a substantially lower cost. Company has historically contracted with vendors for installation of phone car kits and removal of any existing car kit, in order to install the new equipment.

Union cited a project where more than 10 years ago Telecommunications Technicians installed a device in Company vehicles that allowed employees to place telephone calls from their vehicle through a mobile operator.

Discussion

The Committee reviewed Arbitration Decision No. 228 that states in part:

"The parties agree that maintenance contracts, service contracts, repair contracts, and any agreements with outside vendors to provide maintenance and repair services normally performed by the bargaining unit other than original warranties included in the base price of a piece of equipment constitute contracting within the meaning of Letter Agreement 88-104 and Section 207.2 of the Physical Agreement."

Review Committee 11148

Often with the initial purchase of equipment, installation is included in the purchase price and warranty protection is tied to the manufacturer or a recommended contractor providing installation and maintenance and repair service to the equipment. The above decision allows Company to enter such contracts without being in violation of the labor agreement.

Decision

The Review Committee agrees that no contractual violation occurred in that the cellular phone car kits bought by the company have a purchase agreement to provide warranty protection for installation.

Further, the Committee agreed that transferring phone car kits from one Company vehicle to another is bargaining unit work which will either be assigned to the appropriate classification or contracted consistent with the provisions of Exhibit XVI.

This case is considered closed based on the above understanding.

For the Company:

Margaret A. Short Ernie Boutte Dave Morris Malia Wolf

For the Union:

Sam Tamimi William R. Bouzek Ed Dwyer Sherrick A. Slattery

By: <u>Marganer Shor</u> Date: <u>6/14/01</u>

By: <u>Salim A. Laurin</u>

Date: 6-14-01