

204.4 -to determine 125%
CDLA Agrmt formula, all equip
is counted includ-
ing infrequently used equip



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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SAN FRANCISCO, CALIFORNIA 94105
(415) 973-1125

JAN 1 2 1993

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

**CASE CLOSED
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED DEC 1 4 1992

North Valley Division Grievance No. NOV-91-107
CDLA AD HOC COMMITTEE #31-92-5
Review Committee Case No. 1752-92-23

Subject of the Grievance:

This case concerns whether the Company is obligated to count infrequently used vehicles when calculating the number of pieces of equipment requiring a commercial drivers license and the corresponding minimum CDLA staffing level.

A second issue concerns how vehicles used by a joint underground construction crew should be counted.

Facts of the Case:

North Valley Division did not count a Snow-Cat Hauler used three times in 1991 and two times in 1990 or a line truck used 5-6 times between June 13, 1990 and November 4, 1991 (when its engine blew) when calculating the number of pieces of equipment requiring a commercial drivers license.

Discussion:

The Company and Union agreed in January 1991 to refer unresolved CDLA issues to a standing CDLA Committee for resolution.

The CDLA Committee reviewed Paragraph B of Letter Agreement 90-113, which states "At each headquarters, Company shall designate enough non-entry level positions to be able to drive/operate all equipment (emphasis added) requiring a commercial driver's license."

Decision:

The Committee agreed that their intent when negotiating LA 90-113 was to count all vehicles that were operational, including those used on an infrequent basis. It was not the intent of the Committee to count vehicles that were not mechanically operational (e.g. pulled engine) or vehicles in storage pending auction.

In regards to joint underground crews, the Company and Union's discussion on this subject is confirmed in a March 20, 1991 Company letter to the Union. The letter states:

"7. Company may require one position of each underground construction crew to be designated a CDLA position. The other crew positions may be so designated on a voluntary basis at Company's discretion."

It is therefore the opinion of the CDLA Committee that vehicles regularly assigned to the underground crew should not be included in any department when calculating the number of pieces of equipment in the headquarters requiring a commercial Drivers License.

FOR COMPANY:

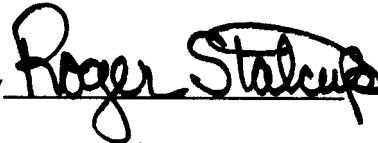
David J. Bergman
Rick R. Doering

By 

Date 12 3 92

FOR UNION:

Darrel L. Mitchell
Roger W. Stalcup

By 

Date 12/3/92

SARayburn(223-1123): nj