NOV 1 6 1994

NUCLEAR POWER GENERATION DIABLO CANYON POWER PLANT GRIEVANCE NO. NPG-227-87-50 REVIEW COMMITTEE FILE NO. 1694-89-19 AD HOC NEGOTIATING COMMITTEE

CASE CLOSED LOGGED AND FILED

RECEIVED NOV 1 5 1994

Review Committee File No 1694-89-19 was referred to an Ad Hoc Negotiating Committee for settlement.

At issue in this grievance was whether the Company could bypass C&RP Technicians for emergency overtime assignments if they had not completed the applicable section of the Job Skills Checklist.

The Company and Union exchanged proposals in 1990 and 1991, however, a settlement could not be reached at that time.

A subcommittee of the Local Investigating Committee met on July 29, 1994. Since the time the grievance was filed, the Job Skills Checklist process has been changed significantly. The Company has not experienced any problems similar to the issue in this grievance. Therefore, the sub-committee agreed to settle this grievance by paying the grievant, Rick Fielding, an equity settlement of 8 hours at the 1987 double time rate.

The issue contained in Review Committee Decision 1694 is resolved on the basis of the foregoing and the case is considered closed.

MIKE HAENTJENS

Business Representative

CHER ANTHONY

Human Resources Advisor

PGSE

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY 215 MARKET STREET, ROOM 916 SAN FRANCISCO, CALIFORNIA 94106 (415) 973-1125

D.J. BERGMAN, CHAIRMAN

- ☐ DECISION
- ☐ LETTER DECISION
 ☐ PRE-REVIEW REFERRAL
- ______

JAN 22 1997

CASE CLOSED LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. PO. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 R.W. STALCUP, SECRETARY

RECEIVED JAN - 9 1992

REVIEW COMMITTEE DECISION

Diablo Canyon Power Plant Grievance No. 22NPG-227-87-050 Review Committee File No. 1694-89-19

JOE DeMARTINI, Company Member Diablo Canyon Power Plant Local Investigating Committee KEN BALL, Union Member
Diablo Canyon Power Plant
Local Investigating Committee

The Review Committee discussed this case and reviewed letters dated May 16, 1990 from Darrel Mitchell and January 23, 1991 from Cher Anthony. Both detail suggestions for resolving this grievance. To that end, the Review Committee is returning this case to the Fact Finding Committee to try to resolve. Each party may modify their position from the above noted letters.

The Review Committee retains jurisdiction should the Fact Finding Committee be unable to reach resolution. On this basis, this case is removed from the Review Committee agenda.

FOR COMPANY:

William J. Eddy Ken Nata Lawrence F. Womack David J. Bergman

By Date 1-9-9-

FOR UNION:

Patrick S. Nickeson Fred H. Pedersen Arlis L. Watson Roger W. Staleup

By Wales

Date 01/3/92

Date:

JANUARY 23, 1991

File#: 741.5

To:

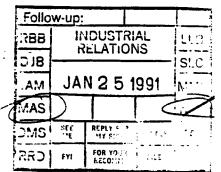
INDUSTRIAL RELATIONS

From:

DIABLO CANYON HUMAN RESOURCES

Subject:

Review Committee 1694-88-188





DAVE BERGMAN:

In response to Darrel Mitchell's proposed settlement for RC1694-88-188, the Plant would suggest the following changes:

- o Employees in the Chemical and Radiation Protection classifications are expected to complete in Radiation Protection portion of the checklist after spending two quarters in that discipline and the Chemistry portion after spending twelve quarters in that discipline.
- o Completion of the checklist is contingent upon being given suitable training and job assignments. Company supervision will follow-up to ensure that the skills checklist is being completed and employees are being assigned tasks that will allow them to complete the checklist.
- o Completion of the relevent portion of the checklist and other requirements (e.g., ANSI Qualifications) may serve as the basis for denying emergency overtime assignments.
- o The Union will be notified of any modifications to the checklist. At the Union's request, the Company will discuss these changes.
- o The grievant in RC 1694 will be paid for the bypass.
- o The issue contained in RC 1694 is resolved on the basis of the foregoing and the case is considered closed.

This proposed settlement has been discussed with Mike Haentjens, our local Business Representative, however, he has not provided any feedback.

Please call me at 691-4355 if you have any questions.

CHER ANTHONY

CA(691-4355): jak

Chu anthony

xc: Jerry Boots Russ Gray Dave Miklush Joe DeMartini