

NUCLEAR POWER GENERATION
DIABLO CANYON POWER PLANT
GRIEVANCE NO. NPG-227-87-50
REVIEW COMMITTEE FILE NO. 1694-89-19
AD HOC NEGOTIATING COMMITTEE

NOV 16 1994
CASE CLOSED
LOGGED AND FILED

RECEIVED NOV 15 1994

Review Committee File No 1694-89-19 was referred to an Ad Hoc Negotiating Committee for settlement.

At issue in this grievance was whether the Company could bypass C&RP Technicians for emergency overtime assignments if they had not completed the applicable section of the Job Skills Checklist.

The Company and Union exchanged proposals in 1990 and 1991, however, a settlement could not be reached at that time.

A subcommittee of the Local Investigating Committee met on July 29, 1994. Since the time the grievance was filed, the Job Skills Checklist process has been changed significantly. The Company has not experienced any problems similar to the issue in this grievance. Therefore, the sub-committee agreed to settle this grievance by paying the grievant, Rick Fielding, an equity settlement of 8 hours at the 1987 double time rate.

The issue contained in Review Committee Decision 1694 is resolved on the basis of the foregoing and the case is considered closed.

Mike Haentjens 8-3-94
MIKE HAENTJENS Date
Business Representative

Cher Anthony 8-3-94
CHER ANTHONY Date
Human Resources Advisor



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

JAN 22 1992

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED JAN - 9 1992

REVIEW COMMITTEE DECISION

Diablo Canyon Power Plant Grievance No. 22NPG-227-87-050
Review Committee File No. 1694-89-19

JOE DeMARTINI, Company Member
Diablo Canyon Power Plant
Local Investigating Committee

KEN BALL, Union Member
Diablo Canyon Power Plant
Local Investigating Committee

The Review Committee discussed this case and reviewed letters dated May 16, 1990 from Darrel Mitchell and January 23, 1991 from Cher Anthony. Both detail suggestions for resolving this grievance. To that end, the Review Committee is returning this case to the Fact Finding Committee to try to resolve. Each party may modify their position from the above noted letters.

The Review Committee retains jurisdiction should the Fact Finding Committee be unable to reach resolution. On this basis, this case is removed from the Review Committee agenda.

FOR COMPANY:

William J. Eddy
Ken Nata
Lawrence F. Womack
David J. Bergman

By *[Signature]*

Date 1-9-92

FOR UNION:

Patrick S. Nickeson
Fred H. Pedersen
Arlis L. Watson
Roger W. Stalcup

By *[Signature]*

Date 1/3/92

Date: JANUARY 23, 1991 File #: 741.5
 To: INDUSTRIAL RELATIONS
 From: DIABLO CANYON HUMAN RESOURCES
 Subject: Review Committee 1694-88-188

Follow-up:			
RBB	INDUSTRIAL RELATIONS		LLD
DJB			SLC
AM	JAN 25 1991		
MAS			
DMS	SEE ME	REPLY BY	
RRD	FYI	FOR YOUR RECORD	



DAVE BERGMAN:

In response to Darrel Mitchell's proposed settlement for RC1694-88-188, the Plant would suggest the following changes:

- o Employees in the Chemical and Radiation Protection classifications are expected to complete in Radiation Protection portion of the checklist after spending two quarters in that discipline and the Chemistry portion after spending twelve quarters in that discipline.
- o Completion of the checklist is contingent upon being given suitable training and job assignments. Company supervision will follow-up to ensure that the skills checklist is being completed and employees are being assigned tasks that will allow them to complete the checklist.
- o Completion of the relevent portion of the checklist and other requirements (e.g., ANSI Qualifications) may serve as the basis for denying emergency overtime assignments.
- o The Union will be notified of any modifications to the checklist. At the Union's request, the Company will discuss these changes.
- o The grievant in RC 1694 will be paid for the bypass.
- o The issue contained in RC 1694 is resolved on the basis of the foregoing and the case is considered closed.

This proposed settlement has been discussed with Mike Haentjens, our local Business Representative, however, he has not provided any feedback.

Please call me at 691-4355 if you have any questions.

Cher Anthony
 CHER ANTHONY

CA(691-4355):jak

xc: Jerry Boots
 Russ Gray
 Dave Miklush
 Joe DeMartini