



# REVIEW COMMITTEE

7.1 - Just cause for  
discipline,  
Gas Serviceman,  
Work Performance.

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

**CASE CLOSED  
LOGGED AND FILED**

OCT 27 1989

**RECEIVED OCT 10 1989**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

## REVIEW COMMITTEE DECISION

- ☐ DECISION  
☐ LETTER DECISION  
☐ PRE-REVIEW REFERRAL

Stockton Division Grievance No. 16-557-88-10  
Review Committee File No. 1683-89-8

This case concerns a Decision Making Leave received by a Temporary Gas Serviceman for having caused an explosion and fire at a customer's home. The grievant had been a Reserve Gas Serviceman for approximately 2-1/2 years and had performed as a Serviceman virtually the entire time. He had no active discipline at the time of the incident.

The parties were in agreement that the grievant did not follow established work procedures, however, were in disagreement as to the severity of the discipline. Recognizing that the discipline has been deactivated for several months and that there was no loss of pay, the Review Committee agrees to close this case without adjustment and without prejudice to the position of the parties. Union reserves the right to bring the same argument forward on any future grievance.

This case is considered closed, and such closure should be so noted by the Local Investigating Committee.

### FOR COMPANY:

Rodney J. Maslowski  
Ronald A. Morris  
Robert C. Taylor  
David J. Bergman

By

Date

9-29-89

### FOR UNION:

Patrick S. Nickeson  
Fred H. Pedersen  
Arlis L. Watson  
Roger W. Stalcup

By

Date

9/29/89