

REVIEW COMMITTEE

603.2 (Appropriate bu 603.4 classification for 612.4 PC maintenance/ repair and telephone station moves.



PACIFIC GAS AND ELECTRIC COMPANY 215 MARKET STREET, ROOM 916 SAN FRANCISCO, CALIFORNIA 94106 (415) 973-1125 FEB 2 8 1990

CASE CLOSED LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. PO. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 R.W. STALCUP. SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION

LETTER DECISION

☐ PRE-REVIEW REFERRAL

RECEIVED FEB 2 7 1990

DCPP Grievance No. 22-NPG-188-87-011 (PRC 1235)
Operations Grievance No. 46-54-87-02 (PRC 1235)
Review Committee File No. 1669
DCPP Grievance No. 22-NPG-87-037 (PRC 1233)
East Bay Grievance No. EB-RE-EB-44-88-79-9
(PRC 1328)

Operations Grievance No. 46-59-87-7 (PRC 1308)
Review Committee File No. 1678-89-3

January 12, 1990

CHER ANTHONY, Company Member Diablo Canyon Local Investigating Committee

KAREN KOSOWAN, Company Member Distribution — HR Local Investigating Committee

COLLINS ARENJO, Company Member East Bay Local Investigating Committee MIKE HAENTJENS, Union Member Diablo Canyon Local Investigating Committee

KATHY MAAS, Union Member Distribution - HR Local Investigating Committee

SAM TAMIMI, Union Member East Bay Local Investigating Committee

The above-referenced cases were referred to Ad Hoc Negotiations as Ad Hoc 88-9 and 88-10. the cases concerned maintenance and repair of computers and telephone station moves, adds and changes. The Ad Hoc Committee issued guidelines for settlement (see attached). These cases are being returned from the Review Committee to the Local Investigating Committee for settlement in accordance with those guidelines. The Review Committee retains jurisdiction in the event the Local Investigating Committee is unable to reach resolution.

DAVID J. BERGMAN, Chairman Review Committee ROGER N. STALCUP, Secretary
Review Committee

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PG&E/IBEW

Ad Hoc 88-9 and 88-10

DCPP Grievance No. 22NPG-188-87-011
Operations Grievance No. 46-54-87-02
DCPP Grievance No. 22-NPG-214-87-37
East Bay Grievance No. EB-RE-EB-44-88-79-9
Operations Grievance No. 46-59-87-07

The above-referenced cases were referred to Ad Hoc Negotiations as Ad Hoc 88-9 and 88-10. The cases concerned maintenance and repair of computers, and telephone station moves, adds and changes. On August 3, 1989 an Ad Hoc Committee met to discuss the cases. Based on these discussions, the Ad Hoc committee agreed to return the cases to the Review Committee for settlement in accordance with the following guidelines:

RC 1678

- Replacement of interface cards by users where voluntary and where no assistance or training is required is a *de minimis* assignment pursuant to Section 7.2.
- Personal Computer repair or replacement beyond that outlined above is work that belongs within the bargaining unit to technical classifications.

RC 1669

- Work currently performed by the exempt Analyst is appropriately non-bargaining unit work except for the actual inputting of commands. Such inputting is bargaining unit work unless it is a *de minimis* assignment.
- It is recognized that repair work that occurs, such as repair to switches, is to be performed by Telecommunication Technicians unless contracted in compliance with RC 1637 and Letter Agreement 88-104.

RICK R. DOERING Company Member Ad Hoc Committee DARREL MITCHELL Union Member Ad Hoc Committee