



# REVIEW COMMITTEE

NOV 2 2 1989

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

**CASE CLOSED  
LOGGED AND FILED**

**RECEIVED OCT 30 1989**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

East Bay Grievance Nos. 1-2585-87-22 & 1-2607-87-44, North Bay  
Grievance No. 4-1397-87-28 & Peninsula Grievance No. GG-PD-4-2-88-65-  
Review Committee File No. 1665-88-7

October 4, 1989

STEVE A. RAYBURN, Company Member  
East Bay Region  
Local Investigating Committee

PERRY ZIMMERMAN, Union Member  
East Bay Region  
Local Investigating Committee

DONNA FATHEREE, Company Member  
North Bay Division  
Local Investigating Committee

SAM A. TAMIMI, Union Member  
North Bay Division  
Local Investigating Committee

ROB TOWLE, Company Member  
Peninsula Division  
Local Investigating Committee

DEAN GURKE, Union Member  
Peninsula Division  
Local Investigating Committee

The above referenced cases concern allegations that non-IBEW bargaining unit employees are performing work that is covered by the Clerical Agreement. Specifically Engineering Estimators using a personal computer program that eliminates the need for a clerk to enter compress information. The cases were referred to Ad Hoc Negotiations as Ad Hoc Committee Case No. 89-6 and settled by Letter Agreement 89-148-PGE. In accordance with the letter agreement, the Review Committee 1655 cases are closed without adjustment.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRDoering(223-1124):mc

cc: Richard B. Bradford  
H. Everett Haberman  
Paul Poulos  
Carl E. Welte

Attach.

**Pacific Gas and Electric Company**215 Market Street  
San Francisco, CA 94106  
415/972-7000

August 23, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Re: Ad Hoc Settlement concerning Review Committee Cases 1665 (there are a number of them and they are assigned Ad Hoc Number 89-6).

Pursuant to Step 5 of Title 12 of the Physical Agreement, Review Committee Case No. 1665 was referred to Ad Hoc Negotiations by letter dated March 15, 1989. The case has been assigned Ad Hoc Committee Case No. 89-6. The unresolved issue concerns the allegation that non-IBEW bargaining unit employees are performing work that is covered by the Clerical Agreement.

An Ad Hoc Committee, consisting of Darrell Mitchell, IBEW, Local 1245 and D. J. Bergman of PG&E, discussed the issues involved and after reviewing Pre-Review Committee Case No. 1250, which is a parallel situation, the Ad Hoc Committee agrees to the following:

- o The electric estimators who opt to use a personal computer instead of a handwritten form while performing their portion of compress are not in violation of Title 2 of the Clerical Agreement.
- o The grievances are closed without adjustment, and the closures should be so noted by the Local Investigating Committees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buehler  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 19, 1989

By Jack McNally