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May 31, 1989

SEP 2 7 1989 CASE CLOSED LOGGED AND FILED Exhibit A - Clerical Lines of Progression

89-103-PGE (RC 1659)

IBEW

RECEIVED SEP 2 7 1989

Pacific Gas and Electric Company 215 Market Street San Francisco, CA 94106

Attention: Mr. Richard B. Bradford, Manager of Industrial Relations

Gentlemen:

Pursuant to Step Five of Title 9 of the Clerical Agreement, Review Committee Case No. 1659 was referred to Ad Hoc Negotiations by letter dated January 21, 1988. The unresolved issue concerns the utilization of reproduction machinery in Design Drafting that had previously only been operated in Reprographics by IBEW bargaining unit employees.

An Ad Hoc Committee, consisting of Darrel Mitchell of IBEW, Local 1245, and D. J. Bergman of PG&E reviewed the issue involved and agreed to the following:

Employees in Design Drafting may operate the 3M 2800 camera for single prints of aperture cards. However, drawings that require repetitive prints are to continue to be assigned to the Reprographics Department.

The Ad Hoc Committee is in agreement that the issue contained in Review Committee Case No. 1659 is settled without adjustment, and the case is considered closed.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION NO. 1245 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Bv 🛥 **Business Manager**

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial R

1989



Jack McNally Business Manager

Howard Stiefer President