

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
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(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED LOGGED AND FILED

OCT 31 1983

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Francisco Division Grievance No. 2-816-83-16
Review Committee File No. 1556-83-9

Grievance Issue

At issue in this case is the appropriate overtime rate of pay for employees who were assigned to work on Saturday, January 29, 1983.

Facts of the Case

On Friday, January 28, 1983, a meeting was called for all employees of the San Francisco Electric Overhead Department. The purpose of the meeting was to prearrange employees to work on Saturday. All employees were notified of the meeting by 4:15 p.m. Normal quitting time is 4:30 p.m.

Attempts to secure volunteers were unsuccessful so assignments to 15 employees to work were made in inverse seniority order prior to 4:30 p.m. The assignment of four more employees to work on Saturday occurred shortly after 4:30 p.m.

Decision

Subsection 208.12 of the Physical Agreement reads in part: "... For the purpose of this Section, prearranged work is deemed to be work for which advance notice has been given by the end of his preceding work period on a workday." (emphasis added). The Review Committee is in agreement that the four employees (Torriginio, Foote, Flores and Torrez) who were notified after 4:30 p.m. on Friday of the assignment to work on Saturday are entitled to be paid at the double time rate for all work performed and travel time on Saturday, January 29, 1983. Inasmuch as they have already been paid at time and one-half, they are entitled to an adjustment of one-half time pay for January 29, 1983.

This case is closed on the basis of the foregoing.

FOR COMPANY:

- L. C. Beanland
- F. C. Buchholz
- J. B. Stoutamore
- D. J. Bergman

By *[Signature]*

Date 10-27-83

FOR UNION:

- R. L. Choate
- R. Friend
- P. Nickeson
- R. W. Stalcup

By *[Signature: Roger Stalcup]*

Date 10/27/83