



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

RECEIVED JUL 13 1989

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Drum Division Grievance No. 15-76-81-3
Review Committee File No. 1523-81-7
June 7, 1989

FRED L. CLARK, Company Member
Drum Division
Local Investigating Committee

E. FORTIER, Union Member
Drum Division
Local Investigating Committee

This grievance was filed alleging that the written agreed-to schedule for Troublemens in Grass Valley is invalid because it provides for an on-call system rather than a voluntary call-out procedure.

On October 17, 1980, the Drum Division Personnel Manager and the Union Business Representative entered into a written agreement on work schedules pursuant to 212.10 of the Agreement. This case was discussed at the Local Investigating Committee, Fact Finding, Pre-Review, and Review Committee steps of the grievance procedure. The Review Committee referred the case to Ad Hoc to discuss the provisions of the agreed-to schedule and the Letter Agreement dated February 7, 1964, concerning the availability of service employees. Those discussions reached an impasse, the 1964 letter is still in effect, and the Grass Valley agreed-to schedule is still in effect.

The Review Committee is in agreement that the Grass Valley schedule does not violate the provisions of the Labor Agreement, and this case is closed without adjustment and without prejudice to the position of the parties. Such closure should be so noted by the Local Investigating Committee.

FOR COMPANY:

FOR UNION:

Rodney J. Maslowski
Ronald A. Morris
Robert C. Taylor
David J. Bergman

Art D. Murray
Patrick S. Nickeson
Fred H. Pedersen
Roger W. Stalcup

By *[Signature]*
Date 6-6-89

By *[Signature: Roger Stalcup]*
Date 5/30/89