

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
M.A. MEDEROS, SECRETARY

RECEIVED JUL 23 1980

**CASE CLOSED
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Coast Valleys Division Grievance No. 18-444-79-141
Review Committee No. 1497-80-23

July 9, 1980

MR. R. A. MORRIS, Chairman
Coast Valleys Division
Joint Grievance Committee

The Review Committee has discussed the above-subject grievance and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The issue concerns the complaints of two Traveling Machinists headquartered at Diablo Canyon Power Plant who believed that the lack of arrangements for traveling expenses during their assignment to Pittsburg Power Plant inflicted financial hardships upon them. This issue is not new to the Review Committee and has been an item for discussion by the Traveling Maintenance Committee on a number of occasions. As a result of those discussions, the Company submitted a letter to the Union dated January 23, 1979 (attached) in an attempt to alleviate this problem. The Joint Grievance Committee should review this letter and resolve the case with the understanding that the procedure will be followed in the future, particularly that portion of the letter which requests that such affected employee should immediately notify General Office Steam Generation Department of any such future problems.

This case is considered closed, and the closure should be so noted in the Minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN
For the Company

M. A. MEDEROS
For the Union

DJB:ml

- | | | |
|---------------------|--------------|------------------------------------|
| cc: BWS Shackelford | RPBenton | CAMiller |
| HPBraun | IWBonbright | MJStone |
| JYDeYoung | LVBrown | ECSuess |
| EBLangley, Jr. | FCBuchholz | LCBeanland |
| RKMiller | AWDefoe | WKSnyder |
| FAPeter | BADamele | CPTaylor |
| GSBates | JBStoutamore | NRFarley |
| HMMcKinley | HJLaPlante | Joint Grievance Committee Chairmen |
| RHCunningham | JGO'Neill | Division Personnel Managers |

Attachment

COPY

January 23, 1979

Mr. John J. Wilder, Assistant
Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Dear Mr. Wilder:

In our meeting of November 1, 1978, concerning various problems relative to the Traveling Maintenance Crews, Company has revised its administrative procedures for traveling maintenance assignments, which is attached for your review. Some of the significant changes concern the posting, in order of ranking, of all traveling classifications on Company bulletin boards at the start of each calendar year. This will notify employees as to where they stand in relation to other employees, with some idea as to when they may be expected to travel.

As to some of the issues that were brought up in the meeting of November 1, 1978, by your Committee, Company is modifying the expense allowance provisions to try to insure that traveling employees will have enough expense money to pay for their needs while assigned to the traveling crews. If future problems occur relative to this issue, it would be very helpful for the General Office Steam Generation Department to be notified immediately of the problem.

It is Company's intent to try and arrange the work assignments in such a manner as to provide for two days off periodically, if possible, during a traveling assignment. Further, Company will submit a letter agreement clarification establishing a prearranged overtime accounting system for traveling maintenance employees that will provide for equitable distribution of prearranged overtime at an employee's regular headquarters.

Yours very truly,

L. Wayland Bonbright

DJB:rto

Attachment

bcc: WHBarr
IRIrwin