

REVIEW COMMITTEE

PG and E

IBEW 

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

RECEIVED JAN - 9 1981

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

CASE CLOSED JAN 9 1981
LOGGED AND FILED

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Review Committee File No. 1486-80-12
East Bay Division Grievance No. 1-799-79-155

January 8, 1981


MR. M. HEAD, Chairman
East Bay Division
Joint Grievance Committee

The Review Committee has again reviewed the above subject case in light of your letter of October 29, 1980, and is returning it to the Joint Grievance Committee for settlement in accordance with the following:

As was agreed in Review Committee Decision 1486-80-12 dated August 22, 1980, a Helper performing work described in Sections (c), (d), and (f) of Item 4 of the addendum to the Joint Statement of Facts was in violation of the Agreement. Therefore, the Review Committee agrees to pay the grievant for 4 hours at the Fieldman rate of pay.

This case is considered closed on the basis of the foregoing and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

DJB:ldb

- | | |
|---------------|------------------|
| cc: GFClifton | NRFarley |
| MEBadella | CAMiller |
| LCBeanland | JBStoutamore |
| IWBonbright | WKSnyder |
| LVBrown | CPTaylor |
| FCBuchholz | Div. Pers. Mgrs. |
| RHCunningham | |

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FOR INTRA - COMPANY USES

INDUSTRIAL RELATIONS

DIVISION OR DEPARTMENT EAST BAY - PERSONNEL
 FILE NO. 741.5
 RE LETTER OF
 SUBJECT LIC Case No. 1-799-79-155
 Working Outside of Classification
 G. Leroy, Helper, Antioch

OCT 30 1980

IWB	PEP	RLS
LVB	PNL	RTO
DJB	MMC	JAC

RECEIVED NOV - 3 1980

October 27, 1980

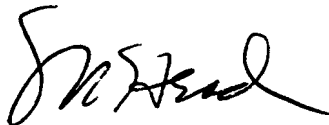
MR. D. J. BERGMAN, Chairman
Review Committee

After having reviewed Review Committee Decision No. 1486-80-12, the East Bay Division Joint Grievance Committee referred the matter to the Local Investigating Committee level in an effort to develop the necessary information to effect the settlement as outlined by the Review Committee.

The Local Investigating Committee, however, has experienced difficulty and requires a more specific definition of "assisting" as it relates to the fusion process.

After having once again interviewed both Mr. Leroy and Mr. Clemons, it has been determined that there was no plan or directive that caused them to "trade off" while performing the various individual steps of the fusion process. Both employees explained that due to the nature of the work such a practice is very common. Additionally, both individuals indicated that Items C, D, and F, contained in the Addendum to the Joint Statement of Facts, are two-man work functions that require one man to handle the pipe and one man to handle the heating irons. Both functions were described by Mr. Clemons as being equally important to the fusion process.

Before the Local Investigating Committee can effectively deal with the grievance and resolve it, the Review Committee's opinion concerning whether handling the pipe or handling the irons constitutes "assisting" must first be received.



M. HEAD, Chairman
Joint Grievance Committee
East Bay Division

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cc JValentino, IBEW (2)