

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
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D.J. BERGMAN, CHAIRMAN

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INTERNATIONAL BROTHERHOOD OF
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M.A. MEDEROS, SECRETARY

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

REVIEW COMMITTEE DECISION

Review Committee File No. 1480-80-6
Fact Finding Committee No. 1440-80-13
Sacramento Division Grievance No. 6-89-79-19

Statement of the Case

This case concerns the Union's charge that the Company is in violation of the Agreement and the intent of the Reserve Gas Serviceman Program by upgrading Gas Helpers to Gas Servicemen on a long-term basis. In the instant case, some Helpers have been upgraded in the Sacramento District Gas Department for much of the year 1979. The correction sought by the Union was that the Company establish an appropriate number of Gas Servicemen or Reserve Gas Servicemen jobs to accomplish the current project workload in the District.

Discussion

The Review Committee understands that at this time there are no Gas Helpers upgraded to Gas Servicemen in the Sacramento District, and that the upgrades which occurred in this case were occasioned by the number of meter changes which the Division had to complete during 1979 and along with increased workload occasioned by the SHEIP Program. The Committee further understands, however, that the increase in normal workload in the District has created a need for additional Gas Serviceman positions. At the present time, Sacramento Division is seeking authorization to establish two additional gas service positions in Sacramento District Gas Department and anticipates requesting more positions later in the year.

It is apparent to the Committee, that although there is a need for additional positions, such need is not as great with the drop-off in the meter change work. As noted before, the Gas Helpers who had previously been upgraded to Servicemen have been returned to their base classification.

Decision

The Committee notes that the Division has recognized an increase in work load to the point where additional Serviceman positions are being sought and are expected to be authorized. On that basis, the Review Committee agrees to settle this case without adjustment.

FOR COMPANY:

F. C. Buchholz
J. B. Stoutamore
D. J. Bergman

FOR UNION:

G. W. Abrahamson
W. H. Burr
M. A. Mederos

By *D. J. Bergman*

Date 6-11-80

By *M. A. Mederos*

Date 6-11-80