

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Review Committee File No. 1457-78-24
Shasta Division Grievance No. 13-57-78-13
(Fact Finding Committee No. 1036-78-329)
Shasta Division Grievance No. 13-63-78-19
(Fact Finding Committee No. 1037-78-330)
Alleged Denial of Upgrades, Helpers

March 23, 1979

MR. L. H. Conner, Company Member
Shasta Division
Local Investigating Committee

MR. R. M. HAFNER, Union Member
Shasta Division
Local Investigating Committee

The Review Committee has discussed the above-subject grievances and is returning them to the Local Investigating Committee for settlement in accordance with the following:

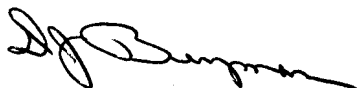
These cases involve the question of Substation Maintenance Helpers' entitlement to pay as Light Truck Drivers when driving as part of their assigned work activities. In one instance, a Helper drove a passenger vehicle from Cottonwood Substation to Merlin, Oregon, to provide transportation back for another Helper, upgraded to Light Truck Driver, who was assigned to deliver a truck to the Oregon town. In this instance, the grievant followed the upgraded Helper to Oregon and then drove him back to the Substation. The grievant was paid as a Helper both ways. The second case involves a Substation Maintenance Helper who rode as a Helper, while an Electrician drove a pick-up truck, from Cottonwood to Table Mountain, approximately three to three and one-half hours for the trip. The Helper then drove the pick-up, on which a reel of wire was loaded, from Round Mountain back to Cottonwood. The trip from Round Mountain to Cottonwood took approximately one hour.

In reviewing the issue in these two cases, the Committee agrees that where the Electrical Maintenance Helpers' (0925) specific work assignment involves driving a vehicle as part, or all, of the performance of his duties, that such Helper would be entitled to upgrade to the appropriate classification; in these two cases, Light Truck Driver, when such time is in accordance with Section 204.3 of the Physical Agreement. Where the

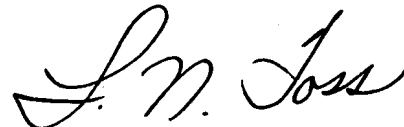
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Helper drives a vehicle such as a passenger car, station wagon or pick-up truck merely to transport himself from one location to another so that he may perform duties, within the scope of his job definition, at the other location, then such assignment would not, in and of itself, require an upgrade to a "driving rate."

These cases are referred to the Local Investigating Committee for settlement in accordance with the foregoing.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

PEPettigrew(1123):rto

cc: RJLaRue
IWBonbright
LVBrown
FCBuchholz
RHCunningham
JGO'Neill
JBStoutamore
Personnel Managers