

REVIEW COMMITTEE

PG and E

IBEW

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94591
(415) 933-6061
M.A. MEDEROS, SECRETARY

RC 1444-78-11

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Coast Valleys Division Grievance Nos.
18-294-78-124, 18-309-6, and 18-315-79-12
Colgate Division Grievance Nos. 12-33-78-4 and *PCC 384*
12-38-78-9
Drum Division Grievance No. 15-37-78-13
North Bay Division Grievance No. 4-451-78-14
Sacramento Division Grievance No. 6-52-78-4
San Joaquin Division Grievance No. 25-124-77-59 - *PCC 370*

April 7, 1980

MR. D. W. PHIPPS, Chairman
Coast Valleys
Joint Grievance Committee

MR. D. N. STRUNK, Chairman
Colgate
Joint Grievance Committee

MR. P. B. KNOX, Chairman
Drum
Joint Grievance Committee

MR. F. DeGENNARO, Chairman
North Bay
Joint Grievance Committee

MR. A. L. HIROSHIMA, Chairman
Sacramento
Joint Grievance Committee

MR. A. O. CLARK, Chairman
San Joaquin
Joint Grievance Committee

The Review Committee has been advised by letter from the AD HOC Negotiating Committee dated February 28, 1980, (attached), that agreement was reached concerning the placement of employees in Division Apprenticeships.

In view of the above, the Review Committee agrees to settle the cases in accord with the attached Labor Agreement Clarification in the following manner:

Coast Valleys Division Grievance No. 18-294-78-124
No adjustment.

Coast Valleys Division Grievance No. 18-309-79-6
No adjustment.

Coast Valleys Division Grievance No. 18-315-79-12
No adjustment.

Colgate Division Grievance No. 12-38-78-9
No adjustment.

Colgate Division Grievance No. 12-33-78-4
No adjustment.

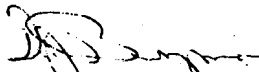
Drum Division Grievance No. 15-37-78-13
Grievant entitled to the unassigned Lineman rate effective with his placement into the Apprentice Lineman Classification.


North Bay Division Grievance No. 4-451-78-14
Grievant entitled to the unassigned Lineman rate effective with his placement into the Apprentice Lineman Classification.

Sacramento Division Grievance No. 6-52-78-4
No adjustment.

San Joaquin Division Grievance No. 25-124-77-59
Grievant entitled to the unassigned Lineman rate effective with his placement into the Apprentice Lineman Classification.

These cases are considered closed on the basis of the foregoing and the adjustments provided herein, and the closure so noted in the minutes of our next Joint Grievance Committee Meeting.


D. J. BERGMAN
For the Company


M. A. MEDEROS
For the Union

DJB(1125):kls

cc: DABrand
IWBonbright
LCBeanland
JACates/DKLee

PG and E

FOR INTRA - COMPANY USES

FEB 28 1980

DIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECT

INDUSTRIAL RELATIONS
741.5

IWB	PEP	RLS
LVB	PNL	RTD
DJB	MMC	JAC

Coast Valleys Division Grievance Nos. 18-294-78-124 (P-RC 435),
 18-309-79-6 (P-RC 468), and 18-315-79-12 (P-RC 453)
 Colgate Division Grievance Nos. 12-33-78-4 (P-RC 384) and
 12-38-78-9 (P-RC 423)
 Drum Division Grievance No. 15-37-78-13 (P-RC 422)
 North Bay Division Grievance No. 4-451-78-14 (P-RC 358), and
 Sacramento Division Grievance No. 6-52-78-4 (FF 843-78-136)
 Rates of Pay

February 28, 1980

MR. D. J. BERGMAN:

Review Committee Case No. 1444 and the above-related pending grievances are referred back to the Pre-Review Committee for settlement in accordance with the attached letter agreement.


 I. WAYLAND BONBRIGHT

IWB(3425):RS
Attach.

Local Union 1245
 International Brotherhood
 Electrical Workers



(3065 CITRUS CIRCLE) • P.O. BOX 4790, WALNUT CREEK, CALIFORNIA 94596 • (415) 933-6060

February 21, 1980

Mr. I. W. Bonbright
 Manager of Industrial Relations
 Pacific Gas & Electric Company
 245 Market Street, Room 444
 San Francisco, California 94106

Dear Mr. Bonbright:

Pursuant to our telephone discussion today, the attached corrected Letter of Agreement (#80-3-PGE) is being signed with the understanding that any employee electing to challenge the final examination for any academic standard, as provided in paragraph 2, will, at the employee's request, be provided with study material and a reasonable amount of time to review this material.

Very truly yours,

A handwritten signature in cursive script that reads "Dean Cofer".

Dean Cofer
 Business Manager

DC:mlm
 enclosure - LAB0-3-PGE

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 22, 1980

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Company proposes the following procedure for placement of employees in Division apprenticeship classifications:

An employee who has worked as a journeyman in General Construction but not as a journeyman in a Division and who attempts to ~~re~~^{re}enter a Division apprenticeship in accordance with Paragraph G9 of the Division Master Apprenticeship Agreement will be placed in a wage step commensurate with the required Standards of Achievement previously met, up to and including unassigned journeyman. Such employee may elect to challenge the final examination for any academic standard and, if successful, will be placed accordingly. If the employee fails the challenge, the employee shall be placed at that appropriate wage step and be scheduled to attend the next available session of that school. The employee will then be scheduled to subsequent schools, if any are required, on an accelerated basis until such time as the employee's previous wage level has been reached.

An employee who has been trained as a Division apprentice and/or who has been a journeyman in a Division will be placed as an unassigned journeyman when re-entering the same apprenticeship. If deficiencies in previous training exist, the employee will be assigned the training at the journeyman rate of pay.

An employee who has not worked as a journeyman for a period of 36 months or more is subject to placement strictly based upon an assessment of the employee's current knowledge, skill, efficiency, adaptability and physical ability, rather than the above.

RC Case No. 1444 and any related pending cases are referred to the Pre-Review Committee for settlement in accordance with the above.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Dean Cofer*
 Business Manager

February 21, 1980