

# REVIEW COMMITTEE

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

RECEIVED JAN 31 1979

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Review Committee File No. 1443-78-10  
Fact Finding Committee No. 753-78-46  
De Sabla Division Grievance Nos. 10-64-78-5  
and 10-65-78-6  
Denied Request For Vacation Days and  
Floating Holiday, First Operator

January 24, 1979

MR. T. J. SNAPP, Company Member  
De Sabla Division  
Local Investigating Committee


MR. L. W. HOPE, Union Member  
De Sabla Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The case concerns the scheduling of the "floating holiday" of the grievant, a First Operator, De Sabla Division. On January 19, 1978, the grievant requested three vacation days for January 20, 21 and 22, 1978. The request was denied because of staffing problems, and as a result, the grievant requested January 21 as his floating holiday. That request was denied for the same reason that his vacation request was not honored. The area of dispute centers around the time required to notify supervision of employee's desire to take the floating holiday as provided for in Subsection 103.3(a) of the Physical Labor Agreement. The Contract is silent in that regard, and in reviewing the facts of this case, it appears to the Review Committee that the grievant's request was reasonable and should have been granted.

As to a remedy in this case, it is the Review Committee's understanding that the grievant observed his floating holiday on February 17, 1978, and with that being the case, the case will be considered closed without adjustment and the closure so noted by the Local Investigating Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: RDMullikin  
IWBonbright  
LVBrown  
FCBuchholz  
JBStoutamore  
Personnel Managers