

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
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IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
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(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

Review Committee File No. 1416-77-3
East Bay Division Grievance Nos. 1-203-76-203
and 1-270-77-46
Alleged Violation of Clarification; Hours of
Relief Shift Employees

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

January 10, 1978

MR. P. E. PETTIGREW, Company Member
East Bay Division
Local Investigating Committee

MR. M. A. MEDEROS, Union Member
East Bay Division
Local Investigating Committee

The above-subject grievances have been discussed by the Review Committee and are being returned to the Division for settlement in accordance with the following:

The grievances concern the application of Section D-1 of the Labor Agreement Clarification, Titles 202 and 208, Hours of Relief Shift Employees, dated November 1, 1967. The grievants, both Relief Operators, were assigned the 4:00-12 Midnight shift on Saturday and were held over to work the 12 Midnight-8:00 AM watch on Sunday. The plant redesignated the 12 Midnight-8:00 AM watch Sunday as a regular workday, exchanging Sunday for Friday. However, as a result of the grievants being held over, they were paid overtime and are alleging that the redesignation was improper and are entitled to the straight rate of pay for the Friday that they were off as a non-workday. The Labor Agreement Clarification provides for the redesignation of Relief Operators' non-workdays as long as the non-workdays are consecutive in the workweek, notwithstanding the fact that all or part of the redesignated workday are paid at the overtime rate of pay.

In view of the above, it is the decision of the Review Committee that contractual violations did not occur, and the cases closed without adjustment.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: GFClifton, Jr.
IWBonbright
LVBrown
JAFairchild
FCBuchholz
Personnel Managers