

# REVIEW COMMITTEE

**PG and E**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

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D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Review Committee File No. 1411-76-15  
Drum Division Grievance No. 15-4-76-4  
East Bay Division Grievance No. 1-133-76-133

November 9, 1977

MR. D. P. WILBUR, Company Member  
Drum Division  
Local Investigating Committee

MR. A. BAKER, Union Member  
Drum Division  
Local Investigating Committee

MS. M. A. SHORT, Company Member  
East Bay Division  
Local Investigating Committee

MR. M. A. MEDEROS, Union Member  
East Bay Division  
Local Investigating Committee

The above-subject grievances have been discussed by the Review Committee and are being returned to the Local Investigating Committee for settlement in accordance with the following:

The issue of grievants, Brown and Embody, not receiving the January 1, 1976, general wage increase was referred to the 1977 general negotiations. As a result of the contract settlement, the Review Committee has been advised that the grievants, by letter agreement revising the Operator-In-Training program, dated February 9, 1977, were granted the general increase and have been retroactively paid.

In view of the above, the Review Committee considers the cases closed.

D. J. BERGMAN, Chairman  
Review Committee

L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: HMMcKinley  
REMetzker  
IWBonbright  
LVBrown  
JAFairchild  
FCBuchholz  
RFPape

# PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 9, 1977

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated February 3, 1977, on the same subject.

In order to clarify conditions under which an Operator-in-Training or an Assistant Operator may be required to train at locations other than their regularly established headquarters, Company proposes to revise the Headquarters note in the job definitions of the above classifications in the following manner and to reflect this change in "Exhibit VI-L, Job Definitions and Lines of Progression, Division Electric Departments."

HEADQUARTERS (Operator-in-Training - Substation-Hydro-Distribution)  
(Assistant Operator - Substation-Hydro-Distribution)

Each (Operator-in-Training) (Assistant Operator) shall have a regularly established headquarters. However, for purposes of experience and training the employee may be temporarily assigned under the provisions of Sections 201.7 through 201.11 inclusive to any headquarters in the employee's Division to which an operator is regularly assigned. In addition, the employee may be assigned to work with a maintenance crew for training and experience. An (Operator-in-Training) (Assistant Operator) cannot be assigned away from his regular headquarters under the provisions of this paragraph for a combined total period exceeding three months in any six-month period. In addition, an (Operator-in-Training) (Assistant Operator) can be assigned for training or work experience to another headquarters only for training that cannot be given at the employee's regular headquarters. All training or work experience assignments away from an employee's headquarters must be minimized consistent with that employee's training requirements and training schedule at his regular headquarters. Such temporary assignments shall normally be made in increments of one or more weeks.

February 9, 1977

However, assignments of less than one week may be made for specialized training provided the purpose of such assignments is to provide training that cannot be given at the employee's regular headquarters. In the foregoing assignments, the (Operator-in-Training) (Assistant Operator) shall perform duties as an assistant to the operator or journeyman in the headquarters or operating center. Such assignments shall not be made for relief purposes.

If an (Operator-in-Training) (Assistant Operator) is assigned temporarily under the provisions of the Operator-in-Training Program to another headquarters for relief purposes, such assignment shall be made under the provisions of Titles 201, 202, and 208 and appropriate Labor Agreement Clarifications.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 8, 1977

By *L. S. Mitchell*  
Business Manager