





PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISIONReview Committee File No. 1408-76-12PRE-REVIEW REFERRALShasta Division Grievance No. 13-11-76-11OperationWork Performed by Troublemen

MR. M. L. MOORE, Company Member Shasta Division Local Investigating Committee

MR. W. R. STEWART, Union Member Shasta Division Local Investigating Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The issue is dispute concerns the work performed by two Troublemen on May 5, 1976. A Troubleman headquartered in Redding was dispatched to investigate trouble on Stillwater Circuit No. 1102. After reviewing the situation, the Troubleman called the Cottonwood Substation and requested assistance. The Troubleman described the field conditions and was assigned one additional Troubleman to restore service. The grievants are alleging that the work should have been assigned to an electric T&D crew pursuant to Title 212 of the Agreement and are requesting payment as if they had worked.

In reviewing the Joint Statement of Facts and subsequent discussions during the Fact Finding Committee hearing, the Review Committee agrees that the assignment in question was of such a nature that a three-man line crew should have been utilized. The Committee is in agreement with the on-call Supervisor J. Bennett that had he known at the time of the call from Cottonwood the precise details of the job assignment, he would have called a three-man crew. The problem appears to revolve around communication among the Troublemen, Cottonwood Substation, and the on-call supervisor. However, this in itself does not justify, in this case, the Division bypassing the No. 1 volunteers on the emergency overtime call-out list, and to that end, the Review Committee agrees that the No. 1 volunteers in the Line Subforeman and Lineman classifications are entitled to pay, at the appropriate rate, equivalent to the time worked of Troubleman McCrae. On the basis of the foregoing and the adjustments provided herein, this case is considered closed.

). J. BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

DJB:rto

cc: FCMarks IWBonbright LVBrown JAFairchild PMatthew HJStefanetti Personnel Managers





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D.J. BERGMAN, CHAIRMAN

DECISION LETTER DECISION DPRE-REVIEW REFERRAL Review Committee File No. 1409-76-13 Stockton Division Grievance No. 16-9-76-9 Use of Water Department Personnel

December 13, 1976

MR. D. G. COLLINS, Company Member Stockton Division Local Investigating Committee MR. P. R. DUTTON, Union Member Stockton Division Local Investigating Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

Inasmuch as Title 600, Exhibit VI-G, Job Definitions and Lines of Progression, Water Department, is currently a subject being considered in general negotiations and the lack of specific incidents grieved, the Review Committee is of the opinion that the issue in dispute will be resolved through collective bargaining. Therefore, the grievance is closed without adjustment and should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

DJB:rto

cc: IWBonbright LVBrown JAFairchild PMatthew Personnel Managers