

# REVIEW COMMITTEE

**PG and E**

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**IBEW** 

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L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

## REVIEW COMMITTEE DECISION

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Review Committee File No. 1407-76-11  
San Joaquin Division Grievance No. 25-7-76-7

### Subject of the Grievance

This case concerns the bypass of the grievant, a T&D Driver, to an Apprentice Meterman vacancy.

### Discussion

The reason stated for the bypass was that on two previous occasions, the grievant participated in apprenticeship training programs, and pursuant to Section G-11 of the Master Apprenticeship Agreement, was not entitled to consideration under the provisions of Title 205 of the Agreement. The grievant voluntarily left the Apprentice Lineman classification on his first opportunity, and the second was demoted from the Apprentice Lineman classification as a result of an industrial injury which prevented him from climbing.

The grievant is alleging that inasmuch as he was physically unqualified for the Apprentice Lineman classification, that in itself should not restrict his participation in an apprenticeship training program that he is physically qualified for. However, the Labor Agreement is clear relative to an employee having only two opportunities to participate in apprenticeship training programs, and to that end, the Review Committee is of the opinion that the bypass was contractually proper. It is the Committee's understanding, at this time, that Section G-11 of the Master Apprenticeship Agreement is being revised to accommodate this type of situation although any changes that occur will not be retroactive.

### Decision

In view of the foregoing, this case is closed without adjustment.

FOR UNION:

W. H. Burr  
E. R. Sheldon  
L. N. Foss

By



Date

8-18-76

FOR COMPANY:

J. A. Fairchild  
P. Matthew  
D. J. Bergman

By



Date

8-18-76