

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

L.V. BROWN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Review Committee File No. 1395-75-24
Coast Valleys Division Grievance No. LIC 18-75-36
Operators Changed to Rotating Shifts

April 14, 1976

MR. D. W. PHIPPS, Chairman
Coast Valleys Division
Joint Grievance Committee

The above-subject grievance has been returned to the Review Committee from the Ad Hoc Committee with a recommendation of settlement. The Review Committee is in agreement with the Ad Hoc Committee, and the grievance is being returned to the Division for settlement in accordance with the following:

The issue in dispute is one that concerns the necessary normal break-in of employees newly bidding into a plant prior to their placement into a normal shift rotation. It has been a long-standing practice and consistent with I-B3, establishment of work schedules of the Labor Agreement Clarification, "Title 202, Hours," of the Physical Agreement dated April 1, 1965 of allowing a normal break-in on the day watch of new employees prior to allowing them to assume shift responsibilities without penalty payment, and in view of this practice, the Review Committee is of the opinion that this grievance should be settled in accordance with this understanding.

This grievance is considered closed without adjustment and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJBergman:rto

cc: WLMurray
IWBonbright
JAFairchild
PMatthew
Personnel Managers