+ 62-6218 (REV. 9-70)

PG∞E

FOR INTRA - COMPANY USES

DIVISION OR SAN FRANCISCO DIVISION - LOCAL INVESTIGATING COMMITTEE DEPARTMENT 741.1 File No.

RELETTER OF Review Committee File No. 1393-75-22 SUBJECT San Franciso Division Grievance L.I.C. #2-75-29 Relief Shift Employee's Workweek

RECEIVED

JUL 22 1976

LUL 1245 LB.E.W.

July 13, 1976

MR. D. J. BERGMAN, Chairman Review Committee

MR. L. N. FOSS, Secretary Review Committee

In accordance with the Review Committee's Letter of Instructions dated April 16, 1976, the Division Local Investigating Committee has reviewed the schedules in question, applying the relief supplement as last amended and found that no adjustments are required.

This case is considered closed.

G. D. IAWSON, Company Member San Francisco Division Local Investigating Committee

(F. A. QUADROS, Union Member San Francisco Division Local Investigating Committee

cc: Division Manager Division Personnel Manager Division Department Head Chairman, Division Joint Grievance Committee L.I.C. Members







PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94108 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

L.V. BROWN, CHAIRMAN

DECISION LETTER DECISION DPRE-REVIEW REFERRAL Review Committee File No. 1393-75-22 San Francisco Division Grievance No. LIC 2-75-29 Relief Shift Employee's Workweek

April 16, 1976

MR. G. D. LAWSON, Company Member San Francisco Division Local Investigating Committee

MR. F. A. QUADROS, Union Member San Francisco Division Local Investigating Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The primary issue in dispute is the application of the Labor Agreement Clarification, Titles 202 and 208, Hours of Relief Shift Employees and its Supplement, dated November 1, 1967. The Division, late in 1974, instituted relief assignments and regular hours of work of Relief Operators that are not contained in either the Agreement or various possible assignments provided for in the Relief Supplement. However, in reviewing the Relief Agreements, there appears to be an answer at hand, specifically, the Company can assign employees designated as relief classifications, relief schedules and regular hours of work as long as the assignments are in accordance with Sections A through E of the Labor Agreement Clarification, Titles 202 and 208, Hours of Relief Shift Employees, dated November 1, 1967. Section A of the Clarification is not clear as to the possible combinations of workweek schedules for relief employees, which could lead to an interpretation that only those schedules listed in the Agreement are proper. This is not the case in that the Labor Agreement Clarification, Title 202, Hours, dated April 1, 1965, permits the Company to schedule Relief Operators a regular schedule of ten days on and four days off with three different combinations of workweeks - Saturday-Friday, Sunday-Saturday, Monday-Sunday providing that two of the four days off are on Saturday-Sunday, pursuant to Section B-3 of the Labor Agreement Clarification. The examples contained in the Agreement are not all inclusive, and as long as the Relief Operators' hours of work are scheduled in such a manner as to conform with the abovementioned sections of the Relief Agreements and comply with the Fair Labor Standard Acts, the assignments in question would then be proper.

Review Committee File No. 1393

April 16, 1976

In view of the above and the recently negotiated examples, Pages 8 through 13 (attached) of the Supplement to the Labor Agreement Clarification, Titles 202 and 208, Hours of Relief Shift Employees, the Review Committee is of the opinion that the Local Investigating Committee should review the schedules in question, apply the relief supplement as last amended and accordingly make the necessary adjustments, if any. When the Local Investigating Committee has reached a final disposition in the case, the Review Committee should be notified of the results.

-2-

V. BROWN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

DJBergman:rto

cc: JHBlack IWBonbright JAFairchild PMatthew Personnel Managers

Attachments

PACIFIC GAS AND ELECTRIC COMPANY

₽G♥E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 30, 1975

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

-+--

The Company has recently determined a need for assigning Relief Operators regular schedules of ten days on and four days off with a workweek of Monday through Sunday relieving employees' workweeks of Sunday through Saturday and Monday through Sunday.

In order to assist Operating personnel in the application of the Hours Agreement, Company proposes to add the attached examples, Pages 8 through 13 to the Labor Agreement Clarification, Titles 202 and 208, Hours of Relief Shift Employees, dated November 1, 1967.

If you are in accord with the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Rel

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 12, 1976 . ***

itchell Bv C

Business Manager

Relief Shift Employee's Workweek: Monday through Sunday - 10-on and 4-off Schedule with Monday and Tuesday off. Relieved Employee's Workweek: Monday through Sunday.

	:	A'	с'	םי	E'	F'	G'
	Days Off of Relieved Employee	Sat-Sun	Mon-Tue	Tue-Wed	Wed-Thu	Thu-Fri	Fri-Sat
		MTWTFSS	MTWTFSS	MTWTFSS	MTWTFSS	MTWTFSS	MTWTFSS
	Relief Employee's Regular Schedule	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8
1.	Schedule of Employee Relieved	v 8 8 8 8 X X	X X V 8 8 8 8	V X X 8 8 8 8	V 8 X X 8 8 8	V 8 8 X X 8 8	V 8 8 8 X X 8
	Revised Relief Schedule	8 X X 8 8 8 8	X X 8 8 8 8 8	8 X X 8 8 8 8	8 X X 8 8 8 8	8 X X 8 8 8 8	8 X X 8 8 8 8
		ex mon & wed	no	ex mon & wed			
2.	Schedule of Employee Relieved	v v 8 8 8 x x	x x v v 8 8 8	v x x v 8 8 8	v v x x 8 8 8	v v 8 x x 8 8	v v 8 8 x x 8
	Revised Relief Schedule	8 8 8 8 8 X X	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	8 8 8 X X 8 8	8 8 8 8 X X 8
		resched	no	ex mon & wed	resched	resched	resched
3.	Schedule of Employee Relieved	v v v 8 8 x x	x x v v v 8 8	v x x v v 8 8	VVXXV88	v v v x x 8 8	v v v 8 x x 8
	Revised Relief Schedule	8 8 8 8 8 X X	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	8 8 8 X X 8 8	8 8 8 8 X X 8
		resched	no	ex mon & wed	resched	resched	resched
4.	Schedule of Employee Relieved	V V V V 8 X X	· x x v v v v 8		v v x x v v 8	v v v x x v 8	v v v v v x x 8
	Revised Relief Schedule	8 8 8 8 8 X X	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	888XX88	8 8 8 8 8 X X 8
		resched	no	ex mon & wed	resched	resched	resched
5.	Schedule of Employee Relieved	v. v v v v x x	x x v v v v v	v x x v v v v	v v x x v v v	vvvxxvv	vvvvxxv
	Revised Relief Schedule	88888XX	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	888XX88	.8 8 8 8 X X 8
		resched	no	resched	resched	resched	resched
6.	Schedule of Employee Relieved	8 8 8 8 V X X	x x 8 8 8 8 V	8 X X 8 8 8 V	8 8 X X 8 8 V	8 8 8 X X 8 V	8 8 8 8 X X V
	Revised Relief Schedule	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8
		no	no	no	no	no	no
7.	Schedule of Employee Relieved	8 8 8 V V X X	x x 8 8 8 v v	8 X X 8 8 V V	8 8 X X 8 V V	8 8 8 X X V V	8 8 8 V X X V [.]
	Revised Relief Schedule	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8
		no	no	no	no	no	no
8.	Schedule of Employee Relieved	8 8 V V V X X	x x 8 8 V V V	8 X X 8 V V V	8 8 X X V V V	8 8 V X X V V	8 8 V V X X V
	Revised Relief Schedule	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8
		no	no	no	no	no	no
9.	Schedule of Employee Relieved	8 V V V V X X	X X 8 V V V V	8 X X V V V V	8 V X X V V V	8 V V X X V V	8 V V V X X V
	Revised Relief Schedule	<u>x 8</u> 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8	X 8 8 8 8 8 8	X 8 8 8 8 8 8	X 8 8 8 8 8 8
		no76th tue	no	no	no76th tue	no76th tue	no/6th tue
	Legend: 8 = Work day		/ - 1	break in the workwe	ek		
	X = Non-work day			o schedule change			
	V = Vacation, sick leave, e	tc.	Resched = F	eschedule Relief S	hift Employee for	the week	
	$\underline{8}$ = Non-work day worked at	overtime rate	ex = E	xchanged Relief Sh	ift Employee's w	orkday and non-wo	rk day

~

= Exchanged Relief Shift Employee's workday and non-work day
= Sixth day worked in workweek is (day)

6th

Page 8

ι.

Relief Shift Employee's Workweek: Monday through Sunday - 10-on and 4-off Schedule with Saturday and Sunday off. Relieved Employee's Workweek: Monday through Sunday.

		۸'	C'	D'	E'	F'	G'
Days O	ff of Relieved Employee	<u>Sat-Sun</u> M T W T F S S	<u>Mon-Tue</u> M T W T F S S	<u>Tue-Wed</u> M T W T F S S	<u>Wed-Thu</u> M T W T F S S	<u>Thu-Frí</u> M T W T F S S	<u>Fri-Sat</u> M T W T F S S
Relief	Employee's Regular Schedule	8 8 8 8 8 X X	88888XX	88 8 8 8 X X	8 8 8 8 8 X X	88888XX	8 8 8 8 8 X X
	le of Employee Relieved	V 8 8 8 8 X X	X X V 8 8 8 8	V X X 8 8 8 8	V 8 X X 8 8 8	V 8 8 X X 8 8	V 8 8 8 X X 8
Kevise	i Relief Schedule	88888XX no	88888XX no	88888XX no	88888XX no	88888XX no	88888XX no
2. Schedu	le of Employee Relieved	v v 8 8 8 x x	x x v v 8 8 8	VXXV888	V V X X 8 8 8	v v 8 x x 8 8	v v 8 8 x x 8
	i Relief Schedule	8 8 8 8 8 X X	8 8 8 8 8 X X	. 8 8 8 8 8 X X	8 8 8 8 8 X X	8 8 8 8 8 X X	8 8 8 8 8 X X
		no	no	no	no	no	no
	le of Employee Relieved	v v v 8 8 x x	X X V V V 8 8	v x x v v 8 8	v v x x v 8 8		v v v 8 x x 8
Revise	l Relief Schedule	8 8 8 8 8 X X	8 8 8 8 8 X X	8 8 8 8 8 X X	8 8 8 8 8 X X	88888XX	8 8 8 8 8 X X
		no	no	no	no	no	no
	le of Employee Relieved	V V V V 8 X X	X X V V V V 8	v x x v v v 8	v v x x v v 8	v v v x x v 8	v v v v x x 8
Revise	l Relief Schedule	8 8 8 8 8 X X	88888 <u>8</u> X	88888 <u>8</u> X	8 8 8 8 8 <u>8</u> X	8 8 8 8 <u>8 X</u>	8 8 8 8 8 X X
		no	no/6th sat	no/6th sat	no/6th sat	no/6th sat	no
	e of Employee Relieved	v v v v v x x	x	vxxvvvv	v v x x v v v	v v v x x v v	v v v v x x v
Revise	l Relief Schedule	8 8 8 8 8 X X	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	8 8 X X 8 8	8 8 8 8 X X 8
		no	resched	resched	resched	resched	resched
	e of Employee Relieved	8 8 8 8 V X X	X X 8 8 8 8 V	8 X X 8 8 8 V	8 8 X X 8 8 V	8 8 8 X X 8 V	8 8 8 8 X X V
Kevised	Relief Schedule	8 8 8 8 8 X X	8 8 8 8 X X 8	8 8 8 8 X X 8	8 8 8 8 X X 8	8 8 8 8 X X 8	8 8 8 8 X X 8
		no	ex fri & sun				
	e of Employee Relieved	8 8 8 V V X X	X X 8 8 8 V V	8 X X 8 8 V V	8 8 X X 8 V V	8 8 8 X X V V	8 8 8 V X X V
Kevised	Relief Schedule	8 8 8 8 8 X X	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	8 8 8 X X 8 8	8 8 8 8 X X 8
		no	resched	resched	resched	resched	ex fri & sun
	e of Employee Relieved	8 8 V V V X X	X X 8 8 V V V	8 X X 8 V V V	8 8 X X V V V	8 8 V X X V V	8 8 V V X X V
Revised	Relief Schedule	8 8 8 8 8 X X	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	8 8 8 X X 8 8	8 8 8 8 X X 8
		no	resched	resched	resched	resched	ex fri & sun
	e of Employee Relieved	8 V V V V X X	X X 8 V V V V	8 X X V V V V	8 V X X V V V	8 V V X X V V	8 V V V X X V
Kevised	Relief Schedule	8 8 8 8 8 X X	X X 8 8 8 8 8	8 X X 8 8 8 8	8 8 X X 8 8 8	8 8 8 X X 8 8	8 8 8 8 X X 8
		no	resched	resched	resched	resched	ex fri & sun
Legend:	8 = Work day			reak in the workw			
	X = Non-work day	• -			for Relief Shift		
	<pre>V = Vacation, sick leave, e 8 = Non-work day worked at</pre>		Resched = Re ex = Ex	eschedule Relief	Shift Employee for	r the week	
	- NOU-MOLK MAY WOLKER SC	AAGI FIME LUFE			ift Employee's wor		K day

•

~

sec. .

= Sixth day worked in workweek is (day) 6th

Page 9

10

Relief Shift Employee's Workweek: Monday through Sunday - 10-on and 4-off Schedule with Saturday and Sunday off. Relieved Employee's Workweek: Sunday through Saturday

.

ومترجع والمراجع

.

Page 10

i

			_	•	_	_	
	Days Off of Relieved Employee	C <u>Sun-Mon</u> S M T W T F S S	D <u>Mon-Tue</u> S,M T W T F S S	E <u>Tue-Wed</u> S.M.T.W.T.F.S.S.	F <u>Wed-Thu</u> SMTWTFSS	G <u>Thu-Fri</u> S,M T W T F S S	A+C <u>Fri-Sat and Sun</u> , S,M T W T F S S,
	Relief Employee's Regular Schedule	8 8 8 8 8 X X	 8 8 8 8 8 X X	/88888xx/	88888xx/	/88888XX	/ /88888 x x/
1.	Schedule of Employee Relieved Revised Relief Schedule	x x v 8 8 8 8 8 8 8 8 8 8 x x no		•		•	
2.	Schedule of Employee Relieved Revised Relief Schedule	x x v v 8 8 8 8 8 8 8 8 8 x x no	/v x x v 8 8 8/8 /8 8 8 8 8 x x no	/vvxx888/8 / /88888xx/ no	/v v 8 x x 8 8/8 /8 8 8 8 8 x x/ no	/vv88xx8/8 /88888xx/ no	/v v 8 8 8 x x/x / /8 8 8 8 8 x x/ no
3.	Schedule of Employee Relieved Revised Relief Schedule	/ x x v v v 8 8/8 / 8 8 8 8 8 x x/ no	/v x x v v 8 8/8 /8 8 8 8 8 x x no	/vvxxv88/8 / /88888xx/ no	/v v v x x v 8/8 /8 8 8 8 8 x x/ no	/vvv8xx8/8 /88888xx, ^{no}	/ V V V 8 8 X X/X / / 8 8 8 8 8 8 X X/ no
4.	Schedule of Employee Relieved Revised Relief Schedule	x x v v v v 8 8 8 8 8 8 8 x x no	/ v x x v v v 8/8 /8 8 8 8 8 x x no	/vvxxvv8/8 / /88888xx/ ^{no}	/ V V V X X V 8/8 / 8 8 8 8 8 X X/ no	/vvvvxx8/8 /88888xx/ no	/vvvvsxx/x / 88888xx/ ^{no}
5.	Schedule of Employee Relieved Revised Relief Schedule	X X V V V V V/8 8 8 8 8 8 8 8 8 X no/6th sat	/v x x v v v v/8 /8 8 8 8 8 <u>8</u> x no/6th sat	/ V V X X V V V/8 / /888888 <u>8</u> X/ no/6th sat	/V V V X X V V/8 /8 8 8 8 8 <u>8</u> X/ no/6th sat	/vvvvxxv/8 /88888 <u>8</u> X/ no/6th sat	/ V V V V V X X/X / /88888XX/ ^{RO}
6.	Schedule of Employee Relieved Revised Relief Schedule	X X V V V V V/V X 8 8 8 8 8 8 8 resched/6th sun	' / X X 8 8 8 8 8	/	/ V V V X X V V/V / 8 8 X X 8 8 8/ resched	/ V V V V X X V/V / 8 8 8 X X 8 8/ resched	1
7.	Schedule of Employee Relieved Revised Relief Schedule	x x 8 8 8 8 8 8 V 8 8 8 8 8 x x 8 / ex fri & sun	/8 X X 8 8 8 8/V /8 8 8 8 X X 8 ex fri & sun	/88XX888/v / /8888XX8/ ex fri & sun	/888XX88/v /8888XX8/ exfri&sun	/8888XX8/V /8888XX8/ exfr1&sun	1
8.	Schedule of Employee Relieved Revised Relief Schedule	X X 8 8 8 8 V/V X 8 8 8 8 8 8 <u>8</u> / resched/6th sun	/8 X X 8 8 8 V/V /X X 8 8 8 8 8 resched	/88xx88v/v / /8xx888/ resched	/8 8 8 X X 8 V/V /8 8 X X 8 8 8/ resched	/8 8 8 8 X X V/V /8 8 8 X X 8 8/ resched	/8 8 8 8 V X X/X / /8 8 8 8 8 X X/ no
9.	Schedule of Employee Relieved Revised Relief Schedule	x x 8 8 8 v v/v x 8 8 8 8 8 8 8 8 resched/6th sun	/XX888888	/8 8 X X 8 V V/V / /8 X X 8 8 8 8/ resched	/8 8 8 X X V V/V /8 8 X X 8 8 8/ resched	/8 8 8 V X X V/V /8 8 8 X X 8 8/ resched	/8 8 8 V V X X/X / /8 8 8 8 8 X X/ no
10.	Schedule of Employee Relieved Revised Relief Schedule	/ X X 8 8 V V V/V / X 8 8 8 8 8 8 8 resched/6th sun	/8 X X 8 V V V/V /X X 8 8 8 8 8 resched	/8 8 X X V V V/V / /8 X X 8 8 8 8/ resched	/8 8 V X X V V/V /8 8 X X 8 8 8/ resched	/8 8 V V X X V/V /8 8 8 X X 8 8/ resched	/8 8 V V V X X/X /8 8 8 8 8 8 X X/ no
11.	Schedule of Employee Relieved Revised Relief Schedule	X X 8 V V V V/V X 8 8 8 8 8 8 8 resched/6th sun	8 X X V V V V/V /X X 8 8 8 8 8 resched	/8 V X X V V V/V / /8 X X 8 8 8 8/ resched	/8 V V X X V V/V /8 8 X X 8 8 8/ resched	8 V V V X X V/V /8 8 8 X X 8 8/ resched	/8 V V V V X X/X /8 8 8 8 8 8 X X/ no
	Legend: 8 = Work day X = Non-work day V = Vacation, sick leave, e <u>8</u> = Non-work day worked at	tc. overtime rate	no = No. sch Resched = Resche ex = Exchar	dule Relief Shift 1	alief Shift Employed Amployee for the we ployee's workday and week is <u>(day)</u>	ek 🛛	•

Relief Shift Employee's Workweek: Monday through Sunday - 10-on and 4-off Schedule with Monday and Tuesday off. Relieved Employee's Workweek: Sunday through Saturday

Page 11

		С	D	E	7	G	A+C
	Days Off of Relieved Employee	Sun-Mon SMTWTFS	Mon-Tue S S M T W T F S S	Tue-Wed SMTWTFSS	Wed-Thu SMTWTFSS	Thu-Fri SMTWTFSS	Fri-Sat and Sun SMTWTFSS
	Relief Employee's Regular Schedule	X X 8 8 8 8 8	3 /xx88888	/ X X 8 8 8 8 8	X X 8 8 8 8 8	X X 8 8 8 8 8 8	X X 8 8 8 8 8 8
1.	Schedule of Employee Relieved Revised Relief Schedule	X X V 8 8 8 8 X <u>8</u> 8 8 8 8 8 no/6th tue	v x x 8 8 8 8/ /x x 8 8 8 8 8 no	V 8 X X 8 8 8 X X 8 8 8 8 8 no	V 8 8 X X 8 8 X X 8 8 8 8 8 8 no	V 8 8 8 X X 8 X X 8 8 8 8 8 no	/v 8 8 8 8 8 x x/x x x 8 8 8 8 8 8 no
2.	Schedule of Employee Relieved Revised Relief Schedule	/ X X V V 8 8 8/ / X <u>8</u> 8 8 8 8 no/6th tue	V X X V 8 8 8 8	V V X X 8 8 8 8 X X 8 8 8 8 ex mon & wed	V V 8 X X 8 8 8 X X 8 8 8 8 ex mon & wed	VV88XX8 8XX8888 ex mon & wed	V V 8 8 8 X X/X 8 X X 8 8 8 8 ex mon & wed
3.	Schedule of Employee Relieved Revised Relief Schedule	X X V V V 8 8 X <u>8</u> 8 8 8 8 8 no/6th tue		V V X X V 8 8 8 X X 8 8 8 8 ex mon & wed	V V V X X 8 8 8 8 X X 8 8 8 resched	V V V 8 X X 8 8 8 8 X X 8 8 resched	v v v 8 8 x x/x 8 8 8 8 x x 8 resched
4.	Schedule of Employee Relieved Revised Relief Schedule	X X V V V V 8 X <u>8</u> 8 8 8 8 no/6th tue		V V X X V V 8 8 X X 8 8 8 ex mon & wed	V V V X X V 8 8 8 X X 8 8 8 resched	V V V V X X 8 8 8 8 X X 8 8 resched	v v v v 8 x x/x 8 8 8 8 x x 8 resched
5.	Schedule of Employee Relieved Revised Relief Schedule	/ X X V V V V V/ / X <u>8</u> 8 8 8 8 8 no/6th tue	v x x v v v v 8/ x x 8 8 8 8 8 • no	V V X X V V V 8 X X 8 8 8 8 ex mon & wed	v v v x x v v 8 8 x x 8 8 8 resched	V V V V X X V 8 8 8 8 X X 8 8 resched	
6.	Schedule of Employee Relieved Revised Relief Schedule	X X V V V V V/V /X <u>8</u> 8 8 8 8 8 no/6th tue	/ / v x x v v v v/v / x x 8 8 8 8 8 no	V V X X V V V/V 8 X X 8 8 8 8 ex mon & wed	v v v x x v v/v 8 8 x x 8 8 8 resched	v v v v x x v/v 8 8 8 x x 8 8/ resched	V V V V V X X/X 8 8 8 8 X X 8 resched
7.	Schedule of Employee Relieved Revised Relief Schedule	x x 8 8 8 8 8 8 4 x x 8 8 8 8 8 no	/8 x x 8 8 8 8/v / / x x 8 8 8 8 8 no	8 8 X X 8 8 8/v X X 8 8 8 8 8 no	8 8 8 X X 8 8/V X X 8 8 8 8 8 8 no	8 8 8 8 X X 8/V X X 8 8 8 8 8 8 no	8 8 8 8 8 x x/x x x 8 8 8 8 8 8 no
8.	Schedule of Employee Relieved Revised Relief Schedule	/ X X 8 8 8 8 V/ V / X X 8 8 8 8 8 no	/8xx8888//v / /xx88888 no	8 8 X X 8 8 V/V / X X 8 8 8 8 8 8 no	/888xx8v/v /xx88888/ no	8 8 8 8 X X V/V X X 8 8 8 8 8 8 ^{no}	8 8 8 8 V X X/X X X 8 8 8 8 8 8 no
9.	Schedule of Employee Relieved Revised Relief Schedule	/	/8 X X 8 8 V V/V / /X X 8 8 8 8 8 no	88xx8vv/v xx88888 ^{no}	/8,88xxvv/v /xx88888/ no	8 8 8 V X X V/V X X 8 8 8 8 8/	8
10.	Schedule of Employee Relieved Revised Relief Schedule	/ X X 8 8 V V V/V / X X 8 8 8 8 8 no	/ 8 x x 8 v v v/v / /x x 8 8 8 8 8 no	88xxvvv/v xx88888 no	/8 8 V X X V V/V /X <u>8</u> 8 8 8 8 8 8 no/6th tue	8 8 V V X X V/V X <u>8</u> 8 8 8 8 8 8 no/6th tue	8 8 V V V X X/X X <u>8</u> 8 8 8 8 8 8 no/6th tue
11.	Schedule of Employee Relieved Revised Relief Schedule	/ x·x 8 v v v v/v / x x 8 8 8 8 8 no	/8 x x v v v v/v / /x x 8 8 8 8 8 no	8 V X X V V V/V 8 X X 8 8 8 8 ex mon & wed	8 V V X X V V/V 8 8 X X 8 8 8 resched	/8 V V V X X V/V /8 8 8 X X 8 8/ resched	8 V V V V X X/X 8 8 8 8 X X 8 resched
- - - - -	Legend: 8 = Work day X = Non-work day V = Vacation, sick leave, o <u>8</u> = Non-work day worked at		no = No sci Resched = Resche ex = Exchar	dule Relief Shift	elief Shift Employ Employee for the w ployee's workday a week is <u>(day)</u>	eek	

Relief Shift Employee's Workweek: Sunday through Saturday - 10-on and 4-off Schedule with Friday and Saturday off. Relieved Employee's Workweek: Monday through Sunday

-

1

Page 12

í ÷

		A' Sat-Sun	A'+C' Sun and Mon-Tue	D' Tue-Wed	E' Wed-Thu	F ¹ Thu-Fri	G' Fri-Sat
	Days Off of Relieved Employee	CMTUTRSS	SMTWTRSS	SMTWTFSS	SMTWTFSS	Thu-Fri SMTWTFSS	SMTWTFS,S
	Relief Employee's Regular Schedule		•		/88888xx/		
1	l. Schedule of Employee Relieved Revised Relief Schedule	v/8 8 8 8 8 8 x x/ / 8 8 8 8 8 x x/ no	x x x 8 8 8 8 8 8 8 8 8 8 8 x x no	V/8 X X 8 8 8 8/ / 8 8 8 8 8 X X/ no	V/8 8 X X 8 8 8/ 8 8 8 8 8 X X/ no	V 8 8 8 X X 8 8 / 8 8 8 8 8 X X / no	V 8 8 8 8 X X 8 / 8 8 8 8 8 X X / no
2	2. Schedule of Employee Relieved Revised Relief Schedule	v/v 8 8 8 8 8 x x/ / 8 8 8 8 8 8 x x/ no	x/x x v 8 8 8 8/ /8 8 8 8 8 x x/ no	v/v x x 8 8 8 8/8/ / 8 8 8 8 8 8 x x/ no	v/v 8 x x 8 8 8/ /8 8 8 8 8 x x/ no	v/v 8 8 x x 8 8/ /8 8 8 8 8 x x/ no	v v 8 8 8 X X 8 8 8 8 8 8 X X no
3	3. Schedule of Employee Relieved Revised Relief Schedule	v/v v 8 8 8 x x/ / 8 8 8 8 8 x x/ no	x/x x v v 8 8 8/ 8 8 8 8 8 x x/ no	v/v x x v 8 8,8/ /8 8 8 8 8 8 x x/ no	v/v v x x 8 8 8/ /8 8 8 8 8 8 x x/ no	v/v v 8 x x 8 8/ 8 8 8 8 8 x x/ no	v/v v 8 8 X X 8/ 8 8 8 8 8 8 X X / no
4	 Schedule of Employee Relieved Revised Relief Schedule 	v/v v v 8 8 x x/ / 8 8 8 8 8 x x/ no	x x x v v v 8 8/ / 8 8 8 8 8 <u>8</u> x/ no/6th fri	v/v x x v v 8 8/ /8 8 8 8 8 8 8 x/ no/6th fri	v/v v x x v 8 8/ / 8 8 8 8 8 8 8 x/ no/6th fri	v/v v v x x 8 8/ /8 8 8 8 8 x x/ no	v/v v v 8 x x 8/ 8 8 8 8 8 x x/ no
9	5. Schedule of Employee Relieved Revised Relief Schedule	v/v v v v 8 x x/ / 8 8 8 8 8 x x/ no	x/x x v v v v 8/ /8 x x 8 8 8 8/ resched	v/v x x v v v 8/ /8 8 x x 8 8 8/ resched	v/v v x x v v 8/ /888x x 88/ resched	V/V V V X X V 8/ /8 8 8 8 X X 8/ ex thu & sat	v/v v v v x x 8/ /8 8 8 8 8 8 x x/ no
(5. Schedule of Employee Relieved Revised Relief Schedule	v/v v v v v x x/ 8 8 8 8 8 8 8 X/ no/6th fri	x/x x v v v v v/ / 8 x x 8 8 8 8/ resched	v/v x x v v v v/ /8 8 x x 8 8 8 resched	v/v v x x v v v/ / 8 8 8 x x 8 8/ resched	V/V V V X X V V/ 8 8 8 8 X X 8/ ex thu & sat	v/v v v v x x v/ /8 8 8 8 8 8 x x/ no
	7. Schedule of Employee Relieved Revised Relief Schedule	/8888vx,x/ /88888 <u>8</u> x/ no/6th fri	x/x x 8 8 8 8 8 7 /8 8 8 8 8 8 x x/ no	/8 x x 8 8 8 v/ /8 8 8 8 8 8 x x/ no	/88xx88v/ /88888xx/ no	8 8 8 X X 8 V/ 8 8 8 8 8 X X no	/ 8 8 8 8 X X V/ / 8 8 8 8 8 8 X X/ no
8	3. Schedule of Employee Relieved Revised Relief Schedule	/888VVXX/ /8888 <u>8</u> X/ no/6th fri	x/x x 8 8 8 V V/ / 8 8 8 8 X X 8/ ex thu & sat	8 X X 8 8 V V 8 8 8 8 X X 8 ex thu & sat	/88XX8VV/ /8888XX8/ ex thu & sat	888XXVV 8888XX8 ex thu & sat	/888vxxv/ /88888xx/ no
S	Schedule of Employee Relieved Revised Relief Schedule	/8'8 8 8 8 8 <u>8</u> X/ no/6th fri	/8 X X 8 8 8 8/ resched	/8'8 X X 8 8 8/ resched	/8 8 8 X X 8 8/ resched	8888XX8 ex thu & sat	no
10). Schedule of Employee Relieved Revised Relief Schedule	novota iri	resched	Tescher	TCOCHER	CA LUU Q BAL	/8 V V V X X V/ /8 8 8 8 8 X X/ no
11	. Schedule of Employee Relieved Revised Relief Schedule	/vvvvvxx/ /88888 <u>8</u> x/ no/6th fri	x/x x v v v v v/ / 8 x x 8 8 8 8 8 resched	V X X V V V V 8 8 X X 8 8 8 resched	V V X X V V V/ 8 8 8 X X 8 8 resched	/v v v x x v v/ /8 8 8 8 x x 8/ ex thu & sat	V V V V X X V 8 8 8 8 8 X X no
	Legend: 8 = Work day X = Non-work day V = Vacation, sick leave, e <u>8</u> = Non-work day worked at		no = No sch Resched = Resche ex = Exchan	dule Relief Shift	elief Shift Employ Employee for the we ployee's workday an week is <u>(day)</u>	eek	

۰.

Relief Shift Employee's Workweek: Sunday through Saturday - 10-on and 4-off Schedule with Sunday and Monday off. Relieved Employee's Workweek: Monday through Sunday

:

. .

Page 13

-

		Days Off of Relieved Employee Relief Employee's Regular Schedule	A' <u>Sat-Sun</u> SMTWTFSS /XX88888	A'+C' Sun and Mon-Tue S M T W T F.S S		E' <u>Wed-Thu</u> SMTWTFSS /VV88888	F' <u>Thu-Fri</u> SMTWTFSS	G' <u>Pri-Sat</u> S M T W T F S S /X X 8 8 8 8 8 8/
		Kellel Employee & Kegular Schedule		•		•		· . · ·
	1.	Schedule of Employee Relieved Revised Relief Schedule	V 88888XX 8XX8888 ex sun & tue	x x x 8 8 8 8 8 x x 8 8 8 8 8 no	/ V/8 X X 8 8 8/ 8 X X 8 8 8 8/ ex sun & tue	V/8 8 X X 8 8 β/ /8 X X 8 8 8 8 ex sun & tue	V / 8 8 8 X X 8 8/ 8 X X 8 8 8 8 8 / ex sun & tue	V 8 8 8 8 X X 8 8 X X 8 8 8 8 ex sun & tue
•	2.	Schedule of Employee Relieved Revised Relief Schedule	v/v 8 8 8 8 x x/ /8 8 8 8 8 8 <u>8</u> x/ resched/6th fri	x x x v 8 8 8 8 / x x 8 8 8 8 8/ no	/ v/v x x 8 8 8 8/ / 8 8 x x 8 8 8/ resched	/ v/v 8 x x 8 8 8/ /8 8 8 x x 8 8/ resched	v/v 8 8 x x 8 8/ /8 8 8 8 x x 8/ resched	v/v 8 8 8 X X 8/ 8 8 8 8 8 X X / resched
	3.	Schedule of Employee Relieved Revised Relief Schedule	v/v v 8 8 8 x x/ / 8 8 8 8 8 <u>8</u> x/ resched/6th fri	/x'x 8 8 8 8 8 8 8	/ v/v x x v 8 8 8/ / 8 8 x x 8 8 8/ resched	vvvvxx888/ 1888xx88/ resched	' ν ν ν 8 x x 8 β 8 8 8 8 x x 8 resched	v v v 8 8 x x 8 8 8 8 8 8 x x resched
	4.	Schedule of Employee Relieved Revised Relief Schedule	v/v v v 8 8 x x/ /8 8 8 8 8 8 x/ resched/6th fri	/X X 8 8 8 8 8 8 /	/ v/v x x v v 8 8/ /8 8 x x 8 8 8/ resched	v/v v x x v 8 8/ /8 8 8 x x 8 8/ resched	v/v v v x x 8 8/ /8 8 8 8 x x 8/ resched	v/v v v 8 x x 8 8 8 8 8 8 x x / resched
	5.	Schedule of Employee Relieved Revised Relief Schedule	v/v v v v 8 x x/ / 8 8 8 8 8 8 8 x/ resched/6th fr1	x/x x v v v v 8 / x x 8 8 8 8 8/ no	/ v/v x x v v v 8/ /8 8 x x 8 8 8/ resched	v/v v x x v v 8/ /8 8 8 x x 8 8/ resched	v/v v v x x v s/ 8 8 8 8 x x 8/ resched	v v v v v x x 8 8 8 8 8 8 x x resched
3	6.	Schedule of Employee Relieved Revised Relief Schedule	V/V V V V V X X/ /888888 resched/6th fri	x/x x v v v v /x x 8 8 8 8 8/ no	/ v/v x x v v v v/ /8 8 x x 8 8 8/ resched	v/v v x x v v v/ 8 8 8 x x 8 8/ resched	v/v v v x x v v/ /8 8 8 8 x x 8/ resched	v/v v v v x x v1 /8 8 8 8 8 x x/ resched
•	1.	Schedule of Employee Relieved Revised Relief Schedule	/ 8 8 8 8 V X X/ / X X 8 8 8 8 8/ no	x/x x 8 8 8 8 v / x x 8 8 8 8 8 8 no	/ /8 x x 8 8 8 y/ /x x 8 8 8 8 8 8 / no	/8 8 X X 8 8 V/ /X X 8 8 8 8 8 8 8 no	/8 8 8 X X 8 V/ / X X 8 8 8 8 8 8/ no	/8 8 8 8 X X V/ /X X 8 8 8 8 8/ BO
	8.	Schedule of Employee Relieved Revised Relief Schedule	/888VVXX/ /XX88888/ no	x/x x 8 8 8 v v / x x 8 8 8 8 8 8 / no	/ /8 x x 8 8 v v/ / x x 8 8 8 8 8 8/ no	/88XX8VV/ /XX88888/ no	/8 8 8 X X V V/ /X X 8 8 8 8 8/ no	/8 8 8 V.X X V/ /X X 8 8 8 8 8/ no
•	9.	Schedule of Employee Relieved Revised Relief Schedule	/88VVVXX/ /XX88888/ no	x/x x 8 8 v v v / x x 8 8 8 8 8 8 / no	/ /8 x x 8 v v v/ /x x 8 8 8 8 8 8/ no	88xxvvv/ xx88888/ no	8 8 V X X V V/ /X X 8 8 8 8 8 8/ no	/88'VVXXV/ /XX888888/ no
ŀ	10.	Schedule of Employee Relieved Revised Relief Schedule	/8 V V V V X X/ /X X 8 8 8 8 8/ no	x/x x 8 v v v v / x x 8 8 8 8 8 8/ no	/8 X X V V V V/ /X X 8 8 8 8 8/ no	/8 V X X V V V/ /X X 8 8 8 8 8/ no	/8 V V X X V V/ /X X 8 8 8 8 8/ no	8 V V V X X V X X 8 8 8 8 8 no
•	11.	Schedule of Employee Relieved Revised Relief Schedule	/V V V V V X X/ /X 8 8 8 8 8 8/ no76th mon	x/x x v v v v v /x x 8 8 8 8 8/ no	/vxxvvv/ /x8888888 no/6th mon	/VVXXVV/ /X888888/ no76th mon	/v v v x x v v/ /x 8 8 8 8 8 8/ no/6th mon	/vvvvxxv/ /x <u>8</u> 888888/ no/6th mon
		Legend: 8 = Work day X = Non-work day V = Vacation, sick leave, e <u>8</u> = Non-work day worked at		no = No scl Resched = Resche ex = Exchar	in the workweek medule change for R edule Relief Shift M nge Relief Shift Em day worked in worke	Employee for the ward of a second sec	eek	•

•