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DIVISION OR DEPARTMENT FILE NO. SUBJECT Review Committee File No. 1389-75-18 Colgate Division Grievance Nos. D.Gr/C 12-75-5 & 8 Alleged Bypass For Emergency Call-Out and Overtime

## September 22, 1975

MR. J. L. MacDONALD, JR., Company Member Colgate Division Local Investigating Committee

MR. T. MORGADO, Union Member Colgate Division Local Investigating Committee

Reference is made to Mr. MacDonald's letter of September 10, 1975 returning the above-subject settlement recommendations of the Pre-Review Committee for further consideration.

The Review Committee has carefully reexamined the record and the Union's reasons for returning the grievances to the Review Committee and is of the belief that Mr. Morgado's supporting argument is unpersuasive. Therefore, the grievances are settled on the basis of the Pre-Review Committee's recommendations for settlement.

These cases are considered closed and should be so noted in the minutes of your next Joint\_Grievance Committee meeting.

V. BROWN, Chairman

L. V. BROWN, Chairman Review Committee

LVB:rto

cc: GNRadford IWBonbright JAFairchild PMatthew Personnel Managers LNFoss, IBEW