FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT FILE NO. RELETTER OF SUBJECT Review Committee File No. 1345-74-14 San Jose Division Grievance No. 8-73-47 Working Foreman Allegedly Working Out of Classification

May 13, 1974

MR. F. L. NETTELL, Chairman San Jose Division Joint Grievance Committee

The Review Committee has discussed the above-subject case and is returning it to the Division for settlement in accordance with the following:

The record indicates that the unresolved issue in the case is one of whether the job definition of Working Foreman allows them to install non-lead covered underground cables by pulling the cable through ducts utilizing a cable pulling truck. In the Review Committee's opinion, the answer to the grievance can be found in the Joint Statement of Facts where it states that a Working Foreman pull non-lead cable through ducts with standard LK-10 line trucks. The only difference in this case is that a cable pulling truck from San Francisco was used. The Review Committee believes that the job definition of a Working Foreman permits this type of assignment even when utilizing the larger cable pulling truck. The only restrictions on the Working Foreman in regard to this assignment are that he should not be used to pull non-lead cable in "network" systems or cable rated over 25 kv.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN, Chairman Review Committee

DJBergman:mt

cc: VHLind

IWBonbright JAFairchild PMatthew Personnel Managers LNFoss, IBEW RECEIVED MAY 2 3 1974 L.U. 1245 I.B.E.W.