

COPY**INDUSTRIAL RELATIONS
741.5****Review Committee File No. 1335-74-4
San Francisco Division L.I.C. Grievance No. 2-74-2
Demotion of Troubleman to Lineman****April 23, 1974****MR. G. D. LAWSON, Company Member
San Francisco Division
Local Investigating Committee****MR. F. A. QUADROS, Union Member
San Francisco Division
Local Investigating Committee**

The above-subject grievance has been discussed by the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The Joint Statement of Facts indicates that there is no disagreement that the grievant's actions were improper and disciplinary action was in order. The issue still in dispute is one of if and when the grievant can return to his former classification. In this regard, the Review Committee has learned that the grievant's current physical condition is such that he is precluded from climbing and, at his request, reconsideration need not be given to return to Troubleman at this time.

For the above reasons, the Review Committee is of the opinion that the demotion from Troubleman to Lineman was proper. This case is considered closed and should be so noted.

L. V. BROWN**L. V. BROWN, Chairman
Review Committee****DJBergman:mt****cc: JHBlack
IWBonbright
JAFairchild
PMatthew
Personnel Managers
LNFoss, IBEW ✓**