INDUSTRIAL RELATIONS 741.5

Review Committee File No. 1323 North Bay Division Grievance Nos. D.Gr/C 4-73-19 and 4-73-20 Requiring Apprentice Mechanic to Perform Journeyman Duties Without an Upgrade

January 28, 1974

MR. F. DE GENNARO, Chairman North Bay Division Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

There are two important issues in this case. The first is the proper rate of pay of the grievant, and the second is whether or not the grievant is receiving his apprenticeship training in accordance with the guideline established by the Master Apprenticeship Agreement. As to the issue of pay, the Review Committee is of the opinion that the grievant should have been upgraded to Journeyman for those specific duties in which he had the required amount of training established for his apprenticeship and demonstrated proficiency in that type of assignment. In regard to the issue of training, it is the Company's responsibility to insure that the grievant is being properly trained and the Review Committee recommends that the Division review the practices in this regard.

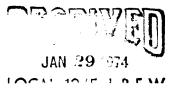
This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman Review Committee

DJBergman:mt

- cc: JGFoster
  - IWBonbright JAFairchild PMatthew Personnel Managers LNFoss, IBEW



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