

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Review Committee File No. 1295-73-79  
V. P. & Comptroller Grievance No. D.Gr/C 22-73-3  
Refusal to Upgrade to "RWV" Clerk C's

November 1, 1976

MR. E. M. SCHROEDER, Chairman  
V. P. & Comptroller  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The issue concerns the assignment of the grievants, who at the time were Clerk D's, replacing Clerk C's, designated as "Review When Vacant Clerk D's," during their vacation period. The grievants are alleging that they are entitled to the Clerk C rate of pay for the duration of the temporary assignments. The Review Committee, by letter of January 3, 1974, requested of the Joint Grievance Committee additional information relative to the job assignments of the Clerk D's and Clerk C's during this period of time, and in further reviewing the case, it appears that the work assignments, in most cases, were identical among the Clerk C's (RWV Clerk D's) and the Clerk D's. Further, the Joint Grievance Committee's response of February 26, 1974 verifies this assumption. Therefore, the Review Committee is of the opinion that the grievants were properly paid during this period of time, and the grievance closed without adjustment.

The closure should be so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: IWBonbright  
LVBrown  
JAFairchild  
PMatthew  
ADowen  
Personnel Managers

**COPY RECEIVED**INDUSTRIAL RELATIONS  
741.5JAN 4 1974  
LOCAL 1245, I.B.E.W.Review Committee File No. 1295  
General Office Grievance No. D.Gr/C 22-73-3  
Company's Refusal to Upgrade to "RWV" Clerk C's

January 3, 1974

MR. E. M. SCHROEDER, Chairman  
General Office  
Joint Grievance Committee

The above-subject grievance has been reviewed by the Review Committee, and it was determined that the Joint Statement of Facts does not provide enough information for the Review Committee to reach a settlement. Therefore, the following information is requested:

The Joint Statement of Facts indicates that the vacation sign-ups for both the Clerk D and Clerk C positions were combined as if they were all in the same classification. The key questions, then, are:

1. Who did the work when the Clerk C's were on vacation?
2. How does that work differ from the work regularly assigned to the Clerk D's?

After the Joint Statement of Facts is completed, the Committee should again attempt to reach a settlement in the case. If not, then the case should be returned to the Review Committee for settlement.

**L. V. BROWN**L. V. BROWN, Chairman  
Review Committee

DJBergman:mt

cc: TVAdams  
IWBonbright  
JAFairchild  
HJStefanetti  
WKSnyder  
LNFoss, IBEW