FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT FILE NO.

INDUSTRIAL RELATIONS

RE LETTER OF

SUBJECT

741.5

Review Committee File No. 1291 San Joaquin Division Grievance No. D.Gr/C 25-73-8 Rescind Letter of Reprimand (R. L. Koch)

September 19, 1973

EP 20 10.

LOCAL 1245, 1. P.E.W.

MR. A. O. CLARK, Chairman San Joaquin Division Joint Grievance Committee

The Review Committee has discussed the above subject grievance and is returning it to the Division for settlement in accordance with the following:

The Review Committee has learned that the delay in administering discipline, in this case, was the result of a misunderstanding concerning the procedure to be followed in third party accident cases. With this in mind and the Joint Statement of Facts indicating the grievant has not had a driving problem since the accident in February 1972, the Review Committee is of the opinion that the letter was not timely and should be removed from the grievant's personnel file.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

> V. BROWN, Chairman Review Committee

DJBergman:rto

cc: EEFoley

RWWhite/BPSadler

IWBonbright

JAFairchild

HJStefanetti

HGCooke

SCGrubb

DLKennady

WKSnyder

Division Personnel Managers

LNFoss, IBEW -