

PG and E

FOR INTRA-COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
FILE NO. 741.5
RE LETTER OF
SUBJECT

Review Committee File No. 1288
San Francisco Division Grievance No. D.Gr/C 2-73-8
Alleged Violation of Title 600.1, Work Assignment of Fieldman

RECEIVED
JUN 20 1974
L.U. 1245 I.B.E.W.

600.1 VI
1026(a)

June 19, 1974

MR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The above-subject grievance has been discussed by Review Committee and is being returned to the Division for settlement in accordance with the following:

The Review Committee is of the opinion that the unresolved issue in this case was settled as a result of this year's bargaining and understandings reached in the Letter Agreement dated March 8, 1974 concerning the revisions to the Light Crew Foreman, Fitter and Fieldman Job Definitions.

This case is considered closed without adjustment and should be so noted in your minutes of your next Joint Grievance Committee meeting.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

- cc: JHBlack
- IWBonbright
- JAFairchild
- PMatthew
- EHWinsor, PGT
- Personnel Managers
- LN Foss, IBEW

PACIFIC GAS AND ELECTRIC COMPANY

PG&E +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

March 8, 1974

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letters to you of January 19, 1973 and March 28, 1973 on the same subject.

As a result of interim discussions of Gas Transmission and Distribution matters, Company proposes, effective July 1, 1974, to adopt the following revisions to the Light Crew Foreman and the Fieldman job definitions to the "Notes on the Fitter Definition," and to the "Notes on Fieldman Definition," and to reflect these changes in Exhibit VI, "Job Definitions and Lines of Progression, Division Gas Departments."

The proposed revisions include:

A. Add the following note to the Light Crew Foreman job definition:

"A Light Crew Foreman may as a working foreman perform certain assignments with the assistance of a qualified employee. Such assignments shall not include any of the following:

- (1) Installation of mains or services in excess of 2" or inserts in excess of 1½". Handling of steel pipe shall be limited to lengths approximately 21 feet (two or more lengths of steel pipe welded together shall be considered a single length).
- (2) Assignments which involve the excavation of a street where the normal directional flow of traffic cannot be maintained or provision made to accomplish the work through the use of barricades.
- (3) Installation of meter and splice boxes in excess of 200 pounds unless lift equipment is provided.

For purposes of the above, the term 'qualified employee' may include an experienced Helper who has six months in the Gas T&D Department, or sufficient training and experience either with Company or in related work elsewhere so that the Helper has sufficient ability to perform the assigned work to the satisfaction of the Light Crew Foreman.

In all types of work, one or two-man units will not be required to perform any function that would:

- (a) create a hazard to life or property.

(b) exceed the capability of manpower, tools, or equipment available."

B. Amend the Note 2b on Fitter Definition as follows:

"Repair of minor leaks by means of a leak clamp, fusion or welding. Large leaks, patching of pipes or emergency conditions shall be handled by crews."

C. Amend the Fieldman definition as follows:

0524 Fieldman

An employee who is engaged in the construction, maintenance and operation of gas transmission and distribution facilities and other underground systems. Under the direction of a Light Crew Foreman, Fitter or Gas Mechanic, performs such duties as installing leak repair clamps, domestic meter sets, miscellaneous pipe fitting, lighting pilots, operating equipment such as earth-boring equipment, small pressure control equipment (Mueller, etc.), leak detectors, pipe locators, small trenchers and other equipment of 30 hp or less. May work alone in performing such duties as truck driving, operating compressors, concrete saws, routine leak surveys and pipe locating, taking pipe to soil potentials. Performs clerical work associated with these duties. May also be required to perform the duties of a Manhole Framer and assist an employee in a higher classification.

D. Amend the "Notes on Fieldman Definition" as follows:

A. Pipe location and leak surveys and investigations. This work shall normally be done alone, but, where necessary for protection of a Fieldman, a Helper may accompany him to act as a Flagman while no mechanical work will be performed as part of these functions. When a Helper is assigned to assist a Fieldman, the Helper's primary function will be to act as a Flagman for the protection of both men, nevertheless, the Helper will be expected to provide some assistance to the Fieldman such as raising manhole covers, painting the street after the Fieldman has chalked it, or holding one end of the pipe locator."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By L. L. Mitchell
Business Manager

July 1, 1974