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INDUSTRIAL RELATIONS
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Review Committee File No. 1286
North Bay Division Grievance No. D.Gr/C 4-73-3
Overtime Call-Out, Clark Bird

OK

November 26, 1973

MR. F. DE GENNARO, Chairman
North Bay Division
Joint Grievance Committee

The above-subject case has been reviewed and discussed by the Review Committee in light of your letter dated October 10, 1973, answering several questions pertaining to the facts of the case.

It appears to the Review Committee that the answer to the grievance can be found in your letter, specifically the last paragraph where it is stated that the grievant could have capably performed as a Subforeman or as a Splicer in this case. Additionally, it was determined that the Foreman made a mistake and should have called out the grievant, therefore, indicating to the Review Committee that it was not impracticable to do so.

With these facts in mind, the Division Grievance Committee should settle the grievance and the case closed without prejudice to either the positions of the Company or Union and should be so noted in the next minutes of your Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

DJBergman:mt

cc: JGFoster
IWBonbright
JAFairchild
HJStefanetti
EAPetterle
LNFoss, IBEW ✓
Division Personnel Managers