

# REVIEW COMMITTEE

# PG&E

# IBEW

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94108  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Review Committee File No. 1283-73-67  
V. P. & Comptroller Grievance No. D.Gr/C 22-73-1  
Failure to Upgrade Machine Operator A to  
Clerk Machine Operator B

Review Committee File No. 1320-73-104  
V. P. & Comptroller Grievance No. LIC 22-73-9  
Clerk D Performing Some Clerk C Duties Without Upgrade

November 4, 1976

MR. E. M. SCHROEDER, Chairman  
V. P. & Comptroller  
Joint Grievance Committee

The above-subject grievances have been discussed by the Review Committee and are being returned to the Joint Grievance Committee for settlement in accordance with the following:

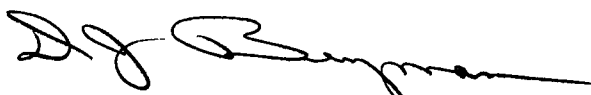
R. C. No. 1283

Inasmuch as this case predates the 1974 contract settlement, the Review Committee is of the opinion that the grievant should have been upgraded to the appropriate Clerk "B" wage rate on March 13, 14, 15 and April 4 and 6, 1973, notwithstanding the actual job duties involved and the agreement reached in the 1974 contract settlement relative to the filling of clerical classifications that have been designated as "Review When Vacant."

R. C. No. 1320

In view of the above settlement, the Review Committee is of the same opinion that inasmuch as this grievance predates the 1974 contract settlement and the misunderstandings, at that time, relative to the filling of "RWV" designation of clerical classifications and the disagreement of the utilization of the clerical Cross-Hatch index system, the Review Committee agrees that the grievant is entitled to the appropriate Clerk C rate of pay for the 14 working days that are at issue.

These settlements are without prejudice to either positions of the Company and Union and should be so noted by the Joint Grievance Committee in the minutes of your next meeting.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: IWBonbright PMatthew  
LVBrown ADOwen  
JAFairchild Personnel Managers