+ 62-6219 (REV. 9-70)

## **PG**SE

## FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

741.5

RE LETTER OF

SUBJECT

Review Committee File No. 1277-73-61

San Jose Division Grievance No. D.Gr/C 8-73-10

General Construction Employees Restoring Service to Customers

August 22, 1975

RECEIVED

AUG 2 5 1975

L.U. 1245 I.B.E.W.

MR. F. L. NETTELL, Chairman San Jose Division Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

Inasmuch as part of the grievance concerns General Construction employees restoring service to customers necessitated by General Construction shutting down an area to perform various assignments which included main replacement, the Review Committee is of the opinion that this type of an assignment is no different than Division crews performing the same assignment. As long as the employees are given proper training, there is no violation of the Labor Agreement.

As to the issue of the employee being required to provide two sets of clothes, it is the Review Committee's understanding that this problem was resolved in discussions in the General Construction Joint Grievance Committee. It is, therefore, no longer an issue.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN, Chairman Review Committee

.

DJBergman:rto

cc: VHLind

IWBonbright JAFairchild PMatthew

Personnel Managers

LNFoss, IBEW

See E