

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR DEPARTMENT      INDUSTRIAL RELATIONS  
 FILE NO.                      741.5  
 RE LETTER OF  
 SUBJECT                      Review Committee File No. 1249-73-33  
                                     East Bay Division Grievance No. D.Gr/C 1-72-8  
                                     Hours of Relief Assignment

RECEIVED  
 JUL 7 1975  
 L.U. 1245 LB.E.W.

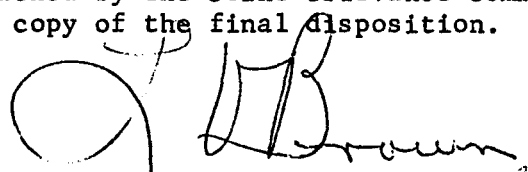
July 3, 1975

MR. C. E. ALTMAN, Chairman  
 East Bay Division  
 Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

After considerable discussion and careful review of the facts submitted to the Review Committee, it is the opinion of the Review Committee that the key issues are whether the grievant was committed for vacation relief during the week of July 23 through July 29, 1972, and if not, was the redesignation of non-work days of the relief operator proper. The Review Committee agrees that on July 23, 1972, supervision found it necessary to revise the grievant's expected relief assignment thereby assigning the grievant on a day-to-day basis. With that being the case, the Joint Grievance Committee should reconstruct the grievant's relief assignment for the week in question assuming that the relief was on a day-to-day basis, which would then necessitate the grievant working at the overtime rate of pay on July 16, 1972 inasmuch as it would be improper to redesignate Sunday for Friday when it was predetermined that the grievant would work on Saturday, July 29, 1972. The Sunday assignment should have been assigned under the provisions of B-2 of the Hours of Relief Shift Employees, Titles 202 and 208, dated November 1, 1967. The assignments of July 24 through 27, 1972 were handled properly, and on Friday, July 28, 1972, the relief should have been working his regular work schedule of 8:00 AM to 4:00 PM.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman  
 Review Committee

DJBergman:rto

- cc: WDSkinner
- IWBonbright
- JAFairchild
- PMatthew
- NRFarley, PGT
- Personnel Managers
- LNFoss, IBEW