

PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

L.V. BROWN, CHAIRMAN

DECISION ELETTER DECISION PRE-REVIEW REFERRAL Review Committee File No. 1237-73-21 East Bay Division Grievance No. LIC 1-73-32 to 39 Bypass of Clerk C's, Gas Department

EVIEW COMMITTEE

February 2, 1976

MR. PAUL E. PETTIGREW, Company Member East Bay Division Local Investigating Committee

MR. JACK B. HILL, Union Member East Bay Division Local Investigating Committee

The Review Committee discussed the above-subject grievance at its last meeting. We are returning the grievance to your Committee for further discussion and disposition in accord with the following:

Inasmuch as the Local Investigating Committee has agreed that the grievant is not presently qualified to step into the position and perform the work required and because the appointee is, this case will be considered closed.

This decision must follow notwithstanding the fact that the appointee has less seniority than the grievant and had received training that qualified him for the vacancy while the grievant did not. This is so because the appointee worked in the same department and <u>headquarters</u> where the vacancy occurred and was properly temporarily upgraded to that position on various occasions in the past while the grievant did not work in the same department and headquarters where the vacancy occurred and was not in line for such temporary upgrades.

This case is considered closed and should be so noted by the Local Investigating Committee.

L. V. BROWN, Chairman Review Committee

DJBergman:rto

cc: WDSkinner IWBonbright JAFairchild PMatthew ADOwen Personnel Managers

L. N. FOSS, Secretary Review Committee



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

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DIVISION OR DEPARTMENT FILE NO. SUBJECT East Bay Division Grievance No. LIC 1-72-32 to 39 Bypass of Clerk C's, Gas Department

March 5, 1976

MESSRS. L. V. BROWN L. N. FOSS

The Local Investigating Committee has received your correspondence dated February 2, 1976 and will close the file on this case.

Pettigrø P. E.

Company Member

J. B. Hill

Union Member

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