

PG and E
FOR INTRA-COMPANY USESDIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECTINDUSTRIAL RELATIONS
741.5Review Committee File No. 1236
San Francisco Division Grievance No. D.Gr/C 2-74-24
Utilization of Relief Shift EmployeesRECEIVED
AUG 27 1974
L.U. 1245 I.B.E.W.OK 9-9-74
DBMR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The Joint Statement of Facts indicates that on November 24, 1973 a vacancy was created by the absence of Auxiliary Operator Schrad, thus creating the need to replace an absent employee. The Labor Agreement Clarification of Titles 202, 205 and 208 dated November 1, 1967 require that when there is a need to replace an absent employee, the relief agreement is paramount, notwithstanding the circumstances involved in this case, and for that reason the vacancy should have been filled in accordance with Item C 3 (a) of that Clarification.

In view of the above, it is the opinion of the Review Committee that the grievant was entitled to the call-out and should be granted the correction asked for. This case will be considered closed after the necessary adjustments are made and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: JHBlack
IWBonbright
JAFairchild
PMatthew
JKinder
LNFoss, IBEW