

**PG-12E****FOR INTRA-COMPANY USES**208.1  
208.2  
208.12  
208.13DIVISION OR  
DEPARTMENT INDUSTRIAL RELATIONS

FILE NO. 741.5

RE LETTER OF

SUBJECT Review Committee File Nos. 1198 and 1230  
Humboldt Division Grievance Nos. D.Gr/C 19-72-1 and 19-73-1  
Not Paying Overtime For Required Medical Examination

AUG 30 1973

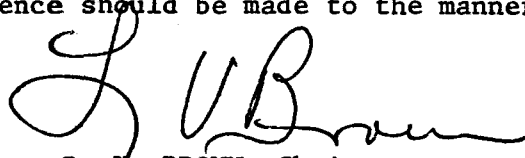
MR. R. C. ATKINS, Chairman  
Humboldt Division  
Joint Grievance Committee

At a recent meeting the Review Committee reviewed the above subject grievances. As a result, we are referring these cases back to your Committee for further discussion and settlement along the following lines:

These grievances are the latest in a series of several concerning arrangements for employees to take a required AEC physical examination.

It is hard for the Review Committee to find fault with the Company's efforts to make suitable arrangements, yet, on the other hand, we can fully appreciate the consternation of the grievant who, because of an over-worked Company panel physician, was forced to give up part of his time off to satisfy the licensing requirement. With this in mind, the Review Committee is inclined to request the Division Joint Grievance Committee to accept the Company's previous offer as set forth in the answer to D.Gr/C 19-73-1. A settlement in this manner should be clearly labeled as being without prejudice to the position of either party concerning the issues involved.

After making the adjustments called for in the foregoing paragraph, it should be noted in the minutes of your next Joint Grievance Committee meeting that: "These cases are considered closed without prejudice," and no other reference should be made to the manner or form of the adjustments.


L. V. BROWN, Chairman  
Review Committee

DJBergman:rto

cc: IWBonbright  
JAFairchild  
HJStefanetti  
WJeddy  
LNFoss, IBEW ✓