

FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS FILE NO. 741.5 RELETTER OF SUBJECT Review Committee File No. 1228-73-12 North Bay Division Grievance No. D.Gr/C 4-72-18 Duties of Foreman's Clerk in Sonoma

August 22, 1975

MR. R. H. JONES, Chairman North Bay Division Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The grievance was filed during the initial transition period of consolidating the Materials Distribution Facilities in North Bay Division. As to the propriety of the Foreman's Clerk performing work that was formerly assigned to the Storekeeper in Sonoma, it is the Review Committee's understanding that the assignment of Materials handling duties has substantially changed since this grievance was filed. The majority of duties listed in the Joint Statement of Facts are now being performed by Materials Distribution employees from the Emeryville Facility. The remaining duties are largely clerical in nature and are still being appropriately performed by the Foreman's Clerk.

In view of the above and the understandings reached during the 1970 interim negotiations concerning the Materials Distribution consolidation and the revisions to Title 600, Exhibit VI-A of the Job Definitions and Lines of Progression relative to employees being assigned job duties formerly performed by Materials Distribution employees in areas that were phased out due to consolidation, the Review Committee is of the opinion that the current job assignment of the Foreman's Clerk is not in violation of the Labor Agreement.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Compittee meeting.

L. V. BROWN, Chairman Review Committee

DJBergman:rto

cc: JGFoster IWBonbright JAFairchild PMatthew Personnel Managers LNFoss, IBEW + 62-6218 (REV. 9-70)

PGSE

DIVISION OR DEPARTMENT FILE NO. RELETTER OF SUBJECT Review Committee File Humboldt Division Gri SEK 20 101

LOCAL 1245, 1.3 E.W.

Review Committee File Nos. 1229 and 1267 Humboldt Division Grievance No. D.Gr/C 19-72-11 and Drum Division Grievance Nos. 15-73-3, 15-73-4 and 15-73-5 Groundman and Apprentice Lineman Reading Meters

September 19, 1973

MESSRS. R. C. ATKINS and P. B. KNOX, Chairmen Humboldt and Drum Divisions Joint Grievance Committees

The above subject grievances have been discussed by the Review Committee and are being returned to the Joint Grievance Committees for settlement in accordance with the following:

The use of physical bargaining unit employees to read meters should be limited to those instances where there are no trained clerical unit employees available at the headquarters who can be used to perform the reading. Company will make an effort to train people in the line of progression to perform relief meter reading assignments.

These cases are closed and should be so noted in the minutes of the next Joint Grievance Committee meetings.

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L. V. BROWN, Chairman Review Committee

LVB:rto

cc: REMetzker IWBonbright JAFairchild ADOwen HJStefanetti WJEddy DPWilbur LNFoss, IBEW