

# REVIEW COMMITTEE

**PG and E**

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**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
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L.N. FOSS, SECRETARY

L.V. BROWN, CHAIRMAN

Review Committee File No. 1207-72-85  
San Joaquin Division Grievance No. D.Gr/C 25-72-11  
Establishment of a 2:00 PM - 11:00 PM Shift For  
Mobile Garage Crew

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

April 8, 1976

MR. A. O. CLARK, Chairman  
San Joaquin Division  
Joint Grievance Committee

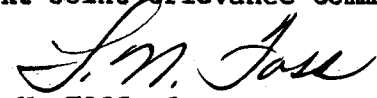
The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The grievance concerns the establishment of a schedule of hours for a "mobile garage" unit consisting of one Garage Subforeman and two Equipment Mechanics headquartered in Fresno, assigned to various garages throughout San Joaquin Division with hours of work from 2:00 PM through 11:00 PM, Tuesday through Friday, and from 8:00 AM through 5:00 PM on Saturday. The grievants are alleging that the supervision is in violation of Section 202.15 of the Labor Agreement in that the work performed at the time of the grievance as filed could be conveniently or practicably performed during the normal working hours and workweek of 8:00 AM - 5:00 PM, Monday through Friday.

Subsequent to the filing of the grievance, the "mobile garage" unit has changed its operations on several occasions, which caused the Review Committee to hold the grievance pending further discussions and additional information. Currently, the "mobile garage" unit is temporarily disbanded, and two of the three employees are working temporarily in the Merced Garage and the other temporarily assigned to the Selma Garage. In reviewing the "mobile garage" unit's work for the past three years, the records (attached) indicate that the work they performed consisted of long inspections, trailer work and general maintenance which necessitated a Saturday shift. The issue in dispute is whether supervision has demonstrated that they cannot conveniently or practicably perform this work with a basic workweek other than as provided in Section 202.2 of the Agreement and hours of work other than provided for in Section 202.4 of the Agreement. Even though the "mobile garage" unit is inoperative at this time, the Review Committee is of the opinion that, in this case, the Division had demonstrated a need for a basic workweek and hours of work other than as provided for in Sections 202.2 and 202.4 of the Agreement and the scheduling of these employees, pursuant to Section 202.15 of the Agreement was proper. However, the hours of work of the basic workweek must be the same for each day in the basic workweek absent an agreement to the contrary under the provisions of Subsection 202.16(b) of the Agreement.

In view of the above, the Review Committee considers this case closed, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

  
L. V. BROWN, Chairman  
Review Committee

  
L. N. FOSS, Secretary  
Review Committee

DJBergman:rto

cc: EEFoley, IWBonbright, JAFairchild,  
PMatthew. Personnel Managers

BREAKDOWN OF HOURS ON MOBILE CREW

SAN JOAQUIN DIVISION

<u>DATE</u>	<u>LOCATION</u>	<u>INSPECTION HOURS</u>		<u>TRAILER WORK</u>		<u>MAINTENANCE HOURS</u>	
August 1972 *Saturday	Yosemite	121	28	0		193	21
October 1972 Saturday	Yosemite	210	37	0		104	22
December 1972 Saturday	Yosemite	81	0	0		246	47
March 1973 Saturday	Yosemite	44 <sup>1</sup> / <sub>2</sub>	7 <sup>1</sup> / <sub>2</sub>	233 <sup>1</sup> / <sub>2</sub>	38 <sup>1</sup> / <sub>2</sub>	117 <sup>1</sup> / <sub>2</sub>	23
August 1973 Saturday	Kings	309 <sup>1</sup> / <sub>2</sub>	34 <sup>1</sup> / <sub>2</sub>	0		224	49 <sup>1</sup> / <sub>2</sub>
September 1973 Saturday	Yosemite	112	11 <sup>1</sup> / <sub>2</sub>	173	23 <sup>1</sup> / <sub>2</sub>	105	13
December 1973 Saturday	Yosemite	44	9	289 <sup>1</sup> / <sub>2</sub>	70 <sup>1</sup> / <sub>2</sub>	4	0
March 1974 Saturday	Yosemite	178 <sup>1</sup> / <sub>2</sub>	14	50 <sup>1</sup> / <sub>2</sub>	15 <sup>1</sup> / <sub>2</sub>	124 <sup>1</sup> / <sub>2</sub>	29 <sup>1</sup> / <sub>2</sub>
April 1974 Saturday	Yosemite	154 <sup>1</sup> / <sub>2</sub>	18	101	11 <sup>1</sup> / <sub>2</sub>	81	18 <sup>1</sup> / <sub>2</sub>
May 1974 Saturday	Yosemite	135	16	71	7	175	29
January 1975 Saturday	Yosemite	249	21 <sup>1</sup> / <sub>2</sub>	92 <sup>1</sup> / <sub>2</sub>	23 <sup>1</sup> / <sub>2</sub>	48 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>
March 1975 Saturday	Yosemite	188	44 <sup>1</sup> / <sub>2</sub>	64	4 <sup>1</sup> / <sub>2</sub>	80 <sup>1</sup> / <sub>2</sub>	18
April 1975 Saturday	Yosemite	295 <sup>1</sup> / <sub>2</sub>	47	0		175 <sup>1</sup> / <sub>2</sub>	13 <sup>1</sup> / <sub>2</sub>
<b>TOTAL</b>		<b>2122<sup>1</sup>/<sub>2</sub></b>	<b>288<sup>1</sup>/<sub>2</sub></b>	<b>1075</b>	<b>194<sup>1</sup>/<sub>2</sub></b>	<b>1678<sup>1</sup>/<sub>2</sub></b>	<b>292<sup>1</sup>/<sub>2</sub></b>

\* Saturday hours are included in total figure on line above.

Note: Balance of hours are a/c 8023 and miscellaneous accounts.

162      22                      82      15                      129      22

BREAKDOWN OF HOURS OF MOBILE CREW

SAN JOAQUIN DIVISION

DATE

LOCATION

INSPECTION HOURS

MAINTENANCE HOURS

September 1972  
\*Saturday

Yosemite

98½

16½

242

43½