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INDUSTRIAL RELATIONS
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Review Committee File Nos. 1169 and 1243
San Jose Division Grievance Nos. 8-72-5 and 8-72-23
Bypass of Lineman on Line Subforeman Vacancy

November 23, 1973

MR. F. L. NETTELL, Chairman
San Jose Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being referred back to the Division in accordance with the following:

The Joint Statement of Facts indicates that the restrictions on the grievant for promotion to Line Subforeman were removed, and he subsequently was promoted to Line Subforeman. However, the facts do not indicate when the grievant's job performance had changed to a point where supervision considered him as a qualified bidder. For this reason, the Review Committee is of the opinion that thirty days' retroactive pay as a Line Subforeman would be an equitable basis for settlement.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

DJBergman:mt

cc: VHLind
IWBonbright
JAFairchild
HJStefanetti
AMKezer
LNFoss, IBEW