

REVIEW COMMITTEE DECISION

Review Committee File No. 1190
 General Construction Grievance No. D.Gr/C 3-71-8

Subject of the Grievance

The case involves the utilization of an Apprentice Lineman working on energized primary conductors with less than 12 months classification seniority as an Apprentice Lineman.

Discussion

The crux of the issue is whether or not the provisions of the Master Apprenticeship Agreement apply in this case even though the General Construction Department is not covered by the Agreement.

In reviewing General Construction's past practices, it has been the policy to allow Apprentice Lineman to work on energized circuits on the basis of their ability and prior experience not their total classification seniority as an Apprentice.

The Review Committee fully recognizes that General Construction is not covered by the Master Apprenticeship Agreement. Therefore, the provisions of that Agreement are not applicable to the case at hand. However, the Review Committee is of the opinion that General Construction Apprentice Linemen should not work on energized circuits until they have demonstrated that they are capable of safely and adequately performing a work assignment that could be assigned a Division Apprentice Lineman at the one year step of the Master Apprenticeship Agreement, or higher.

Decision

This case is considered closed without adjustment.

FOR UNION:

W. H. Burr
 E. R. Sheldon
 L. N. Foss

By



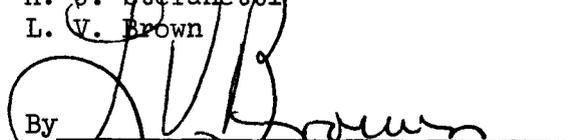
Date

11-21-73

FOR COMPANY:

J. A. Fairchild
 H. J. Stefanetti
 L. V. Brown

By



Date

11-21-73