

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS  
FILE NO. 741.5  
RE LETTER OF  
SUBJECT Review Committee File No. 1189  
Drum Division Grievance No. 15-72-2  
Not Upgrading Groundman to T&D Driver

December 1, 1972

MR. M. A. ERSKINE, Chairman  
Drum Division  
Joint Grievance Committee

The members of the Review Committee have considered the above-subject grievance at its last meeting. The case is being sent back to your Division for further development of facts, discussion, and final resolution.

In reviewing the facts contained in the record submitted to the Review Committee, the Committee members are unable to determine the disposition of this case. The facts are silent with regard to the nature of the work performed by the grievant during the days in question. It is the understanding of the Union members of the Review Committee that even though he did not drive the truck from the headquarters to the job site and back that day that he did spend a substantial part of his work day doing work usually associated with the Truck Driver classification; for example, operating the boom and other equipment.

Your Committee should determine the work performed by the grievant on each of the days concerned in this grievance and if you find that a substantial part of his work day was devoted to work described for a Truck Driver as opposed to a Groundman, the grievance should be settled on that basis.

L. V. BROWN, Chairman  
Review Committee

LVB:RS

cc: WDLoughlin  
IWBonbright  
JAFairchild  
HJStefanetti  
DPWilbur  
LNFoss, IBEW