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FOR INTRA-COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
FILE No. 741.5
RE LETTER OF
SUBJECT Review Committee File No. 1180
 San Francisco Division Grievance No. D.Gr/C 2-72-13
 Work Schedule of Gas Servicemen

February 22, 1973

MR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The Review Committee has discussed the above-subject grievance at its last meeting. The grievance is being returned to your Committee for further discussion with a view toward settlement along these lines:

During the 1966 bargaining, extensive changes were made with regard to scheduling of service and relief personnel. As part of the understanding reached between the Company and the Union, certain schedules established prior to April 1, 1965 are subject to review and if the schedules can be improved without diminishing the service available to the public, the improved schedules proposed by employees will be adopted. Necessarily, the ultimate decision as to whether these service schedules will be changed, that is, whether the revised schedule will diminish the economic rendition of service to the public, is a question left to the final determination of the Company management. However, the adoption of the proposals in 1966 was predicated on a good-faith showing by the Company that it would back up its decisions with whatever data Company utilized in determining that a proposed change would have the effect of diminishing service to the public.

It appears to the Review Committee that the resolution of this grievance can best be accomplished in your Committee when these facts have been made available to Union.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: JHBlack
 IWBonbright
 JAFairchild
 HJStefanetti
 JKinder
 LNFoss, IBEW

OK