

REVIEW COMMITTEE DECISION

Review Committee File No. 1160  
Coast Valleys Division Grievance No. D.Gr/C 18-71-7

Statement of Facts

The grievants, Mechanical Maintenance employees at the Morro Bay Power Plant, were assigned new hours of work pursuant to the provisions of Section 202.17 of the Physical Labor Agreement. The assignment lasted more than four days, starting Friday, September 17, 1971.

After starting to work the new hours, they were scheduled to perform prearranged overtime work on their non-work days. Their hours for these days were the same as the newly assigned hours and they observed the same meal practices followed on the new hours during regular work days.

The grievants contend that they were entitled to a meal on each non-work day and thus, as they furnished their own meal, pay at the overtime rate for one-half hour in lieu of that meal.

Discussion

The issue posed by the grievance is clear and simple: Were the newly assigned hours of work, for the purposes of Title 104 - Meals, "regular hours of work" even on non-work days? If not, then the correction sought by the grievants should be granted.

The answer is found in the Labor Agreement Clarification of Section 202.17, dated June 6, 1969. In speaking of the newly assigned hours, under that section, it is provided that "... the (new) hours worked regardless of the compensation, are regarded as though they were regular hours of work ..." And, to be consistent, what is true for regular work days holds true for non-work days.

Decision

The grievants are not entitled to the correction sought through their grievance.

FOR UNION:

W. H. Burr  
E. R. Sheldon  
L. N. Foss

By



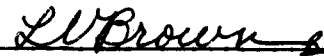
Date

11-13-72

FOR COMPANY:

J. A. Fairchild  
H. J. Stefanetti  
L. V. Brown

By



Date

11-13-72