

DIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECT

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 1159
San Francisco Division Grievance No. D.Gr/C 2-72-3
Minor Maintenance Work by an Assistant Control Operator,
Hunters Point Power Plant

September 10, 1974

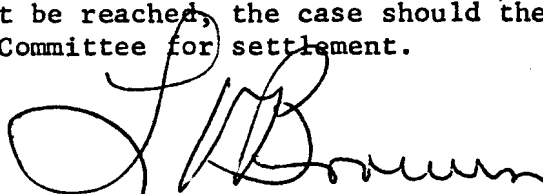
MR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The record submitted to the Review Committee is not clear as to why the grievant was used instead of an Auxiliary Operator. What conditions existed to require this assignment in light of the fact that the Auxiliary Operator Job Definitions is the only classification in this Line of Progression that provides for the performance of minor maintenance work (other than cleaning) unless units are shutdown?

In view of the above, the Review Committee is of the opinion that the Committee should again review the established cleaning schedules time at the plant and resolve the grievance on that basis.

If agreement cannot be reached, the case should then be referred back to the Review Committee for settlement.


L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: JHBlack
IWBonbright
JAFairchild
PMatthew
JKinder
LNFoss, IBEW

RECORDED

OCT 21 1974

LOCAL 1245 I.B.E.W.

M I N U T E S
SAN FRANCISCO DIVISION JOINT GRIEVANCE COMMITTEE MEETING
October 3, 1974

COMMITTEE MEMBERS

LOCAL UNION NO. 1245, I.B.E.W.

Mr. R. W. Fera, Chairman
Mr. J. H. Burton
Mr. R. G. Fitzsimmons
Mrs. Dorothy Hill

COMMITTEE MEMBERS

PACIFIC GAS & ELECTRIC COMPANY

Mr. K. H. Whalen, Chairman
Mr. M. A. Balke
Mr. C. A. Miller

REPRESENTING

LOCAL UNION NO. 1245, I.B.E.W.

Mr. F. A. Quadros, Union Business Rep.
Mrs. Shirley M. Storey, Union Business Rep.

REPRESENTING

PACIFIC GAS & ELECTRIC COMPANY

Mr. James Kinder, Div. Personnel Mgr

The meeting was opened at 9:30 a.m. The minutes of the previous meeting were approved as written.

CORRESPONDENCE

Letter of September 10, 1974 from Chairman of the Review Committee to the Chairman notifying the Division Joint Grievance Committee that San Francisco Division Grievance No. D.Gr/C2-71-17 is being returned to the Division for settlement in accordance with the following:

"The Review Committee recognizes that at the time this grievance was filed, the issue of requiring operators to patrol the plant property, including the fence, was a very sensitive one. However, the unresolved issue before the Review Committee is whether this practice is in violation of the Labor Agreement, specifically, the negotiated Job Definitions for plant operators.

"In resolving this issue, the Review Committee agrees that in normal operating conditions, the procedure of operators patrolling for plant operation and protection is not in violation of the Agreement. However, it is Company's policy that during times of extreme danger or situations that could create danger for the personal well-being of the operators, then Company will provide other means of security to insure for proper and safe operation of the plant.

"This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting." CASE CLOSED

RC
11/29
Letter of September 10, 1974 from Chairman of the Review Committee to the Chairman notifying the Division Joint Grievance Committee that San Francisco Division Grievance No. D.Gr/C2-72-3 is being returned to the Division for settlement in accordance with the following:

SAN FRANCISCO DIVISION JOINT GRIEVANCE COMMITTEE MEETING MINUTES Oct. 3, 1974

"The Auxiliary Operator Job Definitions is the only classification in this Line of Progression that provides for the performance of minor maintenance work (other than cleaning) unless units are shut-down."

"In view of the above, the Review Committee is of the opinion that the Committee should again review the established cleaning schedules time at the plant and resolve the grievance on that basis."

This grievance is settled on the basis that the grievant, an Assistant Control Operator, should not have been used for the painting assignment in question and the Division has corrected this practice, in accordance with the Review Committee's opinion.

CASE CLOSED

Letter of September 10, 1974 from Chairman of the Review Committee to the Chairman notifying the Division Joint Grievance Committee that San Francisco Division Grievance No. D.Gr/C2-72-24 is being returned to the Division for settlement in accordance with the following:

"The Joint Statement of Facts indicates that on November 24, 1973 a vacancy was created by the absence of Auxiliary Operator Schrad, thus creating the need to replace an absent employee. The Labor Agreement Clarification of Titles 202, 205 and 208 dated November 1, 1967 requires that when there is a need to replace an absent employee, the relief agreement is paramount, notwithstanding the circumstances involved in this case, and for that reason the vacancy should have been filled in accordance with Item C 3 (a) of that Clarification."

"In view of the above, it is the opinion of the Review Committee that the grievant was entitled to the call-out and should be granted the correction asked for. This case will be considered closed after the necessary adjustments are made and should be so noted in the minutes of your next Joint Grievance Committee meeting."

The necessary adjustments will be made in accordance with the Review Committee's decision.

CASE CLOSED

Letter of September 10, 1974 from Chairman of the Review Committee to the Chairman notifying the Division Joint Grievance Committee that San Francisco Division Grievance No. D.Gr/C2-71-1 is being returned to the Division for settlement in accordance with the following: