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FOR INTRA-COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
FILE No. 741.5
RE LETTER OF SUBJECT Review Committee File No. 1157-72-34
San Jose Division Grievance No. D.Gr/C 8-72-10
Bypass of Materials Men on Groundman Job

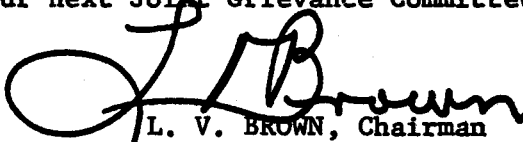
June 30, 1975

MR. F. L. NETTELL, Chairman
San Jose Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The record indicates that both grievants were ultimately transferred to the Groundman classification after they successfully passed the Division Climbing School. Notwithstanding this fact, the case was held pending due to the disagreement as to whether passing the Division Climbing School was a bona fide requirement prior to appointment to the Groundman classification. As of June 17, 1975, Company and Union have agreed to a three-day Division Climbing School throughout the System and, on that basis, the Review Committee is of the opinion that the issues in dispute have been resolved and the case closed without adjustment.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.


L. V. BROWN, Chairman
Review Committee

DJBergman:pmh

cc: VHLind
IWBonbright
AMKezer
LNFoss, IBEW

for