

REVIEW COMMITTEE DECISION

Review Committee File No. 1116
East Bay Division Grievance No. D.Gr/C 1-71-13

Statement of Facts

This grievance concerns the discharge of Daniel L. Thornburg, on October 7, 1971. At the time of his discharge the grievant was employed as a Helper in the Oakland Meter Shop.

Discussion

The reason for his discharge was his omission of certain facts on his employment application that were relevant to his initial employment. In this case the Committee has learned of an additional factor that prohibits his reinstatement besides the omissions. Thus, inasmuch as the employee does not meet the Company's vision requirements for initial employment (his vision is 20/200, whereas the Company requires a minimum of 20/40 corrected), it is unnecessary for the Committee to pursue this matter further.

Decision

For the foregoing reasons, the grievance is dismissed.

FOR UNION:

W. H. Burr
E. R. Sheldon
L. N. Foss

By

L. N. Foss

Date

1-26-72

FOR COMPANY:

J. A. Fairchild
H. J. Stefanetti
L. V. Brown

By

L. V. Brown

Date

1-24-72