

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR  
DEPARTMENT  
FILE NO.  
RE LETTER OF  
SUBJECT

INDUSTRIAL RELATIONS  
741.5

Review Committee File No. 1106-71-58  
Shasta Division Grievance No. 13-71-2  
Clerk C Performing Service Operator's Duties

May 17, 1974

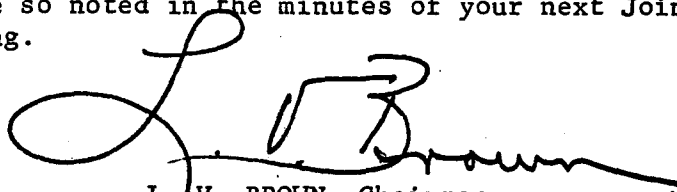
MR. A. E. HENDERSON, Chairman  
Shasta Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The unresolved issues in the case are the following: One, the propriety of assigning a clerical bargaining unit classification to dispatch the service tags and, the other, the appropriate rate of pay of the clerk performing the job. As to the issue of the clerk performing Service Operator work, the Review Committee recognizes that there is an overlap of job duties between the bargaining units. As long as the dispatching is incidental to the clerk's job and the clerk is not required to be qualified as a Service Operator or Serviceman, the job assignment is proper.

Inasmuch as the remaining issue concerns the proper rate of pay of the clerk, the Review Committee requested a joint evaluation and recommendation by the Cross-Hatch Grading Committee of the job duties in question. As a result of their joint evaluations, the Review Committee agrees with the Cross-Hatch Committee that the Clerk-Steno C rate of pay was proper.

This case is considered closed without adjustments and discontinued and should be so noted in the minutes of your next Joint Grievance Committee meeting.



L.V. BROWN, Chairman  
Review Committee

DJBergman:vw

cc: FCMarks  
IWBonbright  
JAFairchild  
PMatthew  
Personnel Managers  
LNFoss, IBEW