

PG and E

FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT **INDUSTRIAL RELATIONS**
 FILE NO. **741.5**
 RE LETTER OF
 SUBJECT **Review Committee File No. 1056-71-8**
 Humboldt Division Grievance No. LIC 19-70-4
 Demotion from Lineman to T&D Driver

RECEIVED

DEC 5 1974

L.U. 1245 I.B.E.W.

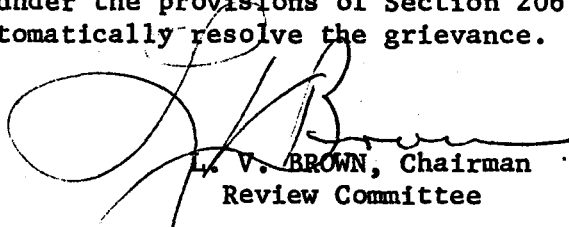
December 5, 1974

MR. W. J. EDDY, Company Member	MR. H. B. LUCAS, Union Member
Humboldt Division	Humboldt Division
Local Investigating Committee	Local Investigating Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

It has come to the attention of the Review Committee that the grievant has recently lost approximately 70 pounds and has submitted bids to the Apprentice Lineman classification. If this is the case, the Review Committee is of the opinion that the grievant, if he can obtain a medical release from Company's doctor to return to a climbing classification, should then be allowed to demonstrate his ability to climb and to that end agrees that he be conditionally awarded the next Apprentice Lineman vacancy, Eureka, at his then current rate of pay, pursuant to the provisions of Section 205.8 of the Agreement and immediately enrolled in the two-week climbing school at Kettleman for the purpose of demonstrating his climbing ability.

If the grievant completes and passes the climbing school, then the conditional status should be removed and the employee placed into the Apprentice Lineman's step commensurate with his current knowledge, skill, efficiency, adaptability and physical ability under the provisions of the Master Apprenticeship Agreement. Failing to pass will result in the grievant's displacement under the provisions of Section 206.15 of the Agreement, which will automatically resolve the grievance.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

- cc: **GFClifton, Jr.**
- IWBonbright**
- JAFairchild**
- PMatthew**
- Personnel Managers**
- LN Foss, IBEW**