

**PG and E**

**FOR INTRA-COMPANY USES**

DIVISION OR  
DEPARTMENT INDUSTRIAL RELATIONS  
FILE NO. 741.5  
RE LETTER OF  
SUBJECT Review Committee Files Nos. 865 and 1050  
Humboldt Division Grievance No. D.Gr/C 19-68-3 and  
Drum Division Grievance No. 15-70-10  
Temporary Upgrades to Stores Subforeman

August 19, 1971

MESSRS. R. C. ATKINS and M. A. ERSKINE, Chairmen  
Humboldt and Drum Divisions  
Joint Grievance Committees

The above-subject grievances have been discussed by the Review Committee and are being referred back to the Joint Grievance Committees for further discussion and settlement.

The job definitions of a Senior Warehouseman and Storekeeper each provides that they may perform work without direct supervision and further that they may supervise the work of others. This would be true, under the facts, even though the Division Storekeeper was not in the warehouse every hour of the day. Here, it appears that they were performing the work routine as they would whether or not the Division Storekeeper was present.

There may be exceptions to this, however, when they are assigned the responsibility for the operation of the warehouse. This assignment might occur, for example, when the Division Storekeeper is off work due to illness, is on vacation, etc. In such a case if either is assigned the responsibility for laying out and directing the work of four other warehouse personnel, he should be temporarily upgraded to Stores Subforeman.

Following discussion, these cases are considered closed and should be so noted in the minutes of the next Division Joint Grievance Committee meetings.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

LVB:RS

cc: WDLoughlin  
VCNovarino  
IWBonbright  
JAFairchild  
HJStefanetti  
RHTaylor  
DPWilbur  
LNFoss, IBEW